



NITIE
National Institute of
Industrial Engineering

**Leaders
Thinkers
Innovators**



**GENERAL MANAGEMENT PROGRAMME FOR DEFENCE OFFICERS-03
PLACEMENT BROCHURE**

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The National Institute of Industrial Engineering & Director General Resettlement

The National Institute of Industrial Engineering (NITIE), since its inception in 1963, has gradually transformed itself into a Centre of Excellence for Business Studies. As per the NIRF rankings of 2022, the institute is Ranked 9th amongst the top Management Institutions in the country and Ranked 4th in the field of Production by Economics Times India's Preferred B-Schools in 2020. It is a progressive testimony to its state-of-the-art facilities, rigorous curriculum, and above all, its country's renowned and dedicated faculties, who hold experience in regularly contributing to national-level projects, planning and policy formulation with NITI Aayog.

Always looking to create proficient and worthy Business Leaders, NITIE has partnered with the Indian Armed Forces to tap the enormous talent and leadership potential of these Officers from the Army, Navy, and Air Force. The General Management Programme (GMP) for Defence officers is a coming-together of these two great institutions to re-skill and re-arm the defence officers transitioning to the Corporate. Irrespective of the domain specialisation, these officers develop innate leadership skills and team-building capabilities due to the rigors of their everyday work in the service of the Nation. These officers looking forward to a mid-career transition may require minor re-moulding, which the NITIE faculty, like skilled sculptors, skilfully craft in ample measure during the intensive Course.

- NITIE'S CORE VALUES STAND FOR**
- "PRAGATIE"
 - PASSION
 - RESPECT
 - AGILITY
 - GENUINENESS
 - ACCOUNTABILITY
 - TRUSTWORTHINESS
 - INTEGRITY AND EMPATHY



NITIE in Rankings



NIRF Ranking 2022 -
Ministry of Education,
Government of India



Business Today
B-School Ranking '17



Career 360 B-School
Ranking '19



Mint-MBA Universe
B-School Ranking
2018-19



ET B-School Rankings
for Operations 2017



Ranked 4th in the field of
Production by Economic
Times India's preferred
B-School in 2020

GENERAL MANAGEMENT PROGRAMME FOR DEFENCE OFFICERS

The General Management Programme for Defence Officers at NITIE is a fully residential, rigorous 24 weeks management course. It comprises of 50 officers with diverse backgrounds, professional expertise, educational qualifications, and fields of service. The course curriculum for DGMP is designed contemporarily and distributed into two semesters. The Core and Elective courses equip the participants with the fundamental concepts and analytical skills necessary for corporate governance and leadership. The elective courses impart a profound understanding of focused functional areas to the participants and enable them to specialise in areas of their preference. Further, the unique blend of elective and core subjects helps them acquire a detailed insight into the intricate interrelationships in business management. The framework assists them to be more efficacious in the jobs they embrace during their transition to the corporate world and helps them incisively comprehend the challenges in associated domains of the organisation.

At NITIE, the predominant pedagogic tool used is case studies, projects, assignments, analyses, and discussions in applied learning labs and seminars based on industry and firm-specific challenges. Industry-relevant projects focus on industrial applications (tools and techniques) to solve real-time business problems. In addition, regular visits to various industries generate first-hand understanding and a deeper comprehension of the work environment.



MESSAGE FROM DIRECTOR GENERAL, RESETTLEMENT

Maj Gen Sharad Kapur, YSM, SM



“

DGR has collaborated with premier management institutes to prepare the veteran officers of the Indian Armed Forces for a smooth transition to a Corporate Career.”

Directorate General Resettlement (DGR) is the principal Tri-Service organization functioning directly under the Department of Ex-Servicemen Welfare (DESW), Ministry of Defence. The primary role of DGR is to empower retiring/retired service personnel with additional skills through training courses and assist them in choosing a second career post retirement. Armed Forces Personnel, having acquired specific competencies during their service career, need to re-orient their skills for seamless transitioning. DGR endeavours to facilitate this by providing opportunities to service personnel for such reorientation to. To ensure a high degree of employability, the aim of DGR has always been to align the resettlement training of veterans with the emerging and evolving requirement of the corporate world. In pursuit of this challenging task, DGR has collaborated with premier management institutes to prepare the veteran officers of the Indian Armed Forces for a smooth transition to a “Corporate Career”.

NITIE Mumbai, one of the country's finest management institutes, has been a valuable addition to this endeavour. With a legacy of 60 years at par with oldest IITs and IIMs, the institute has an unparalleled reputation and outstanding faculty. Under the stewardship of the Director, Dr Manoj Kumar Tiwari, NITIE has attained 9th Rank in the 2022 NIRF Management Rankings.

The Defence General Management Programme (DGMP) organised by NITIE has been specially designed to equip the officers with comprehensive knowledge of contemporary management practices. The course provides them with the conceptual and analytical tools to be effective managers in the present and emerging business environment.

The third batch of the DGMP Course consists of dynamic and seasoned leaders who executed large projects, initiatives and operations in some of the most challenging environments across the country. The talent pool of the batch encompasses the fields of Operations,

Administration, Project Management, IT, SCM, Logistics, Security and Human Resource Management. These promising and resolute military leaders of DGMP-03 offer the right mix of grit, perseverance and leadership in a VUCA environment. Their unique skills, qualifications and experience will be an asset to the corporate organisations they would serve.

I urge potential recruiters to collaborate with NITIE to harness their diversified skills and tap into their true potential for the country's socio-economic growth. I wish the DGMP-3 batch the very best in all their future endeavours.

MESSAGE FROM DIRECTOR

Prof Manoj K Tiwari



“

We at NITIE Mumbai are sanguine that the corporate elite would benefit immensely by employing these multi-skilled, multifarious and multi-dimensional Officers.”

Dear Recruiters,

Greetings from NITIE Mumbai!!

It gives me immense pleasure to introduce the third batch of the Defence General Management Programme (DGMP) which is a six-month residential course in Business Management for Officers of the Armed Forces at NITIE, Mumbai. The programme is designed to facilitate smooth transition of these talented leaders from Services to mid-level and senior-level positions in the corporate world. With their outstanding service records in the Military, these Officers bring on board exceptional qualities of leadership, determination, dedication, and loyalty that would be impossible to replicate anywhere else in an Organisation they move in. Within

this programme, we have invested in the best possible academic and practical resources and trained them to adhere to the finest ethical industrial practices.

The DGM Programme course has been specifically designed to challenge the participants to think beyond the classroom and promote introspection into the highest level of management problems craft out a suitable solution. Their respective professional domains and solid skills from NITIE to address comprehensive business's dimensions will definitely prove invaluable to the corporate community.

Considering the unique values that comes along with these uniformed Officers, coupled with multi-tasking

abilities under extremely high-pressure situations, NITIE's DGM Programme evolves these officers into best suited for the ever dynamic business environment. We at NITIE Mumbai are certain that the corporate elite would gain immensely by employing these multi-skilled and highly experienced Officers.

We at NITIE Mumbai are sanguine that the corporate elite would benefit immensely by employing these multi-skilled, multifarious and multi-dimensional Officers.

My best wishes to them for all their future endeavours.

DEAN'S INVITES

Prof. Vivekanand Khanapuri

Dean, SRIC



“

These officers of the Indian Armed Forces are a group of highly committed professionals with significant experience working in varied domains such as Operations, Supply Chain Management, Engineering, Administration and Human Resource Management.”

It gives me immense pleasure to introduce the third batch of officers from the Indian Armed Forces undergoing the Defence General Management Program (DGMP) 2022-23 in Business Management at NITIE, Mumbai. These officers of the Indian Armed Forces are a group of highly committed professionals with significant experience working in varied domains such as Operations, Supply Chain Management, Engineering, Administration and Human Resource Management in challenging environments, performing extraordinary tasks

under impossible situations and delivering excellent results. During these past few months, the highly experienced faculty at NITIE has adequately grilled these officers and assure that these officers bring exceptional leadership, perseverance, dedication, and would surely contribute towards making an organisation agile and lean.

With an amalgam of skills, temperament and experience, they naturally bring competencies which otherwise are a premium in today's business world. The corporate

community will benefit immensely by utilizing their skills, ability and commitment.

I urge you, as recruiters, to collaborate with us at NITIE, Mumbai, and benefit by harnessing their skills and translating their potential towards the nation's socio-economic growth. I wish the batch the very best in all their endeavours in future.

Prof. Rauf Iqbal

Dean, Student Affairs & Program Chair



“

Being cognizant of ever-changing needs of the dynamic business environment, students at NITIE are exposed to the academic rigor and practical know-how that matches the benchmarks set by the industry.”

NITIE, as an institute, focuses on education that strengthens the knowledge base, and is aimed at bringing out world-class professionals who would be the guiding light for the development of businesses and industry. Additionally, our industry-oriented courses open a plethora of diverse mindsets and inculcate managerial skills in our students, keeping them updated and industry ready for the ever-changing market scenario. The students develop a sense of ownership, coupled with analytical and problem-solving skills. Being cognizant of ever-

changing needs of the dynamic business environment, students at NITIE are exposed to the academic rigor and practical know-how that matches the benchmarks set by the industry. This has enabled them to provide solutions to the complex problems of enterprises.

We take immense pride in hosting the General Management Program for the Defense officers (DGMP) at NITIE to facilitate the smooth transition of these Invictus leaders from uniform services to the corporate world.

We extend a hearty invitation to all recruiters to come and participate in the Placement Process of these Experienced and Talented leaders to facilitate economic and societal growth in business. I convey my Best wishes for their entry into the corporate world.

Prof. Vivek Khanzode

Dean, Planning & Coordination



“

The participants throughout the tailor-made course are exposed to the current business scenarios, armed with state-of-the-art concepts and analytical tools enabling them to be ready for industry challenges.”

The ongoing set of DGMP Officers are highly committed and focused professionals with the ability to succeed in any challenging environment. The enthusiasm shown by this batch in joining the course at campus speaks volumes about their willingness to adapt and adopt the rapidly changing environment and stay connected to the ground which shall hold them in good stead in their journey ahead. Their experience of managing crisis with very limited resources make

them exceptionally critical resource for a business firm. The added advantage of the inherent quality of discipline, resourcefulness, perseverance, focus, adaptability and courage associated with the batch, being made ready for the transition from military to corporate is a trendsetter. The participants throughout the tailor-made course are exposed to the current business scenarios, armed with state-of-the-art concepts and analytical tools enabling them to be ready for

industry challenges. This current batch of dynamic professionals are endowed with a keen spirit and demonstrate the attitude to excel in any condition.

NITIE invites the corporate elite to come forward to unleash the potential within this select group for exponential growth of their respective organisations.

Prof. Neeraj Pandey

Associate Dean, Placement & Branding



“

This wonderful group of 50 selected participants ranges from young enthusiasts to experienced officers with significant experience attained during their careers in the Forces.”

With immense pride, we present the third batch of Armed Forces Officers undergoing the 24 weeks full-time Management programme in Business Management at NITIE, Mumbai. An interdisciplinary and accomplished team of highly experienced faculty members of our Institute is delivering the curriculum. This wonderful group of 50 selected participants ranges from young enthusiasts to experienced officers with significant experience attained

during their careers in the Forces. These immersion sessions and workshops give these Officers a simulated experience and understanding of the contemporary trends in the industries. Also, they become aware of the corporate world's unspoken yet mandated expectations. Given these officers' backgrounds and exposure to complex business situations at NITIE, they will make an invaluable resource for corporate houses. Their enthusiasm, desire to perform,

positive attitude and result-oriented approach adequately bridges in towards a solid entry into corporate experience.

We assure you that this batch has demonstrated tremendous commitment, dedication and zeal and we are confident that this dynamic group would be an asset to any organisation they choose to serve. I wish them the very best in their future endeavors.

MESSAGE FROM PROF-IN-CHARGE

Assoc. Prof. Ravindra Gokhale
Prof.-In-Charge, Placements



“

Leadership, ownership and accountability, strong work ethics and a “Can do” attitude are something which is developed in the armed forces. ”

It is my proud privilege to pen down thoughts on the bravest, most adaptable, and most talented Armed Forces participants who have served the forces/ nation with highest level of sincerity and commitment. Being a commissioned officer in the Armed Forces is a certificate in itself of having tremendous OLQs (Officer

Like Qualities) for which these Bravehearts are chosen through a tough assessment (by the Services Selection Board). Leadership, ownership and accountability, strong work ethics and a “Can do” attitude are something which is foundational in the armed forces. NITIE Mumbai program in Business Administration for these Officers

provides the requisite knowledge and hones their skills in corporate subjects. Just as the nation is proud of these officers, I am sure your organization will be more than proud to hire them to serve you with the highest level of unparalleled commitment. I welcome you to the hiring of DGMP-3 Officers at NITIE.

Life at **NITIE**



LIST OF PROFESSORS



Manoj K. Tiwari
Director NITIE
 Areas of Interest:
 Modelling Manufacturing Processes, Operations
 Analysis of Supply Chain Networks, Optimization,
 simulation and computational intelligence



Iqbal Rauf, S M
Professor & Dean - Student Affairs
 Areas of Interest:
 Ergonomics and Human Factors
 Engineering, Work System Design



Khanzode, Vivek
Professor & Dean - Planning & Co-ordination
 Areas of Interest:
 Operations Mgmt, Lean Manufacturing



Khanapuri, V B
Professor & Dean-SRIC Fellow (NITIE)
 Areas of Interest:
 Project Mgmt, Maintenance Mgmt, BPR, & IT



Naik, Koteswara Rao
Professor
 Areas of Interest:
 Management of Intellectual Property, Managing Creativity & Innovation, Technology Mgmt, Entrepreneurship and Project Mgmt



Vartika Srivastava
Assistant Professor
 Area of Interest:
 Consumer behaviour Analytics



Vijay Manupati
Assistant Professor
 Area of Interest:
 Supply chain-Network design, Intelligent manufacturing System



Raut, Rakesh D
Associate Professor
 Areas of Interest:
 Managing Supplier Relations, Partner Selections, Collaborative Network Organization, Logistic Management



Verma, Privanka
Associate Professor
 Areas of Interest:
 Supply Chain, Operations, Quantitative Techniques



Aghalaya, Sushmita Narayana
Associate Professor
 Areas of Interest:
 Supply Chain Mgmt, Systems Thinking, Healthcare



Akarte, Milind M
Professor
 Areas of Interest:
 Industrial Engineering, Operations & Supply Chain Mgmt, Manufacturing Strategy, MCDM, Additive Manufacturing



Date, Hema A
Professor & Dean- Alumni & Internal Affairs
 Areas of Interest:
 Software Engg, Business Intelligence, DSS, e-Business, IT consulting, AI, Data Mining, Business Analytics, Knowledge Mgmt, IT Applications



Debabarata, Das
Associate Professor
 Areas of Interest:
 System Dynamic & Supply chain modelling



Gupta, Ruchita
Associate Professor
 Areas of Interest: Mgmt of Technology, Tech diffusion and Adoption, Technology Transfer and Commercialization, Technology, Entrepreneurship



Rofin T M
Assistant Professor
 Area of interest:
 Operation management, service operations revenue management



Acharya, Padmanav
Professor
 Areas of Interest:
 Industrial Engg, System Dynamics, Project Mgmt, Logistics Supply Chain



Gokhale, Ravindra S
Associate Professor
 Areas of Interest:
 Operations Mgmt, Business Statistics, Applied Multivariate Analysis, Supply Chain Mgmt



Sangle, S Purnima
Professor
 Areas of Interest:
 Business Analytics, Data Mining, Multi Channel CRM, ERP, Business Value of IT



Binil kumar
Associate Professor
 Areas of Interest:
 Environmental and Natural Resource Economics, Industria Organization, Business Environment Public Policy and Systems



Venkateswarlu, M
Professor
 Areas of Interest:
 Accounting & Finance



Ranjani, K S
Associate Professor
 Areas of Interest:
 Accounting and Finance



Jha, Sumi
Professor
 Areas of Interest:
 Competency Mapping Assessment Centre, HR Analytics



Verma, Sanjeev
Professor
 Areas of Interest:
 Marketing Research, Marketing Analytics, Consumer Behavior Services Marketing



Chattopadhyay, Utpal
Professor
 Areas of Interest:
 Economics, Globalization & Global competitiveness



Singh, Poonam
Associate Professor
 Areas of Interest:
 Corp. Finance, Corp. Governance, Competition Policy, Financial Regulations, Industrial Organization, Applied Econometrics



Singh, Vipul
Associate Professor
 Areas of Interest:
 Financial Engineering



Pandey, Neeraj
Professor
 Areas of Interest:
 Pricing, Digital Marketing, B2B Marketing, Services Marketing



Diwan, Hema
Associate Professor
 Areas of Interest:
 Environmental & Sustainability Management, Pollution Control & Mgmt



Gupta, Vijaya
Professor
 Areas of Interest:
 Business Economics, Agriculture Economics, Environmental Economics



Panda, Ajaya Kumar
Associate Professor
 Areas of Interest:
 International Finance, Financial Economics, Applied Econometrics, Time Series Analysis



Agarwal, Upasna A
Professor
 Areas of Interest:
 Organisation Behaviour, Human Resource Mgmt



Jha, M K
Professor
 Areas of Interest: B2B Marketing, Marketing Strategy, Software Engineering, MIS



Gedam, Vidyadhar V.
Assistant Professor
 Areas of Interest:
 Water quality & waste management, Sustainable Development



Sangle, Shirish
Professor & Dean - Faculty Affairs
 Areas of Interest: Business Strategies for Sustainability, Adoption and Diffusion of Cleaner Technologies, Stakeholder Engagement and Strategic CSR



Singh, Anju
Professor
 Areas of Interest: Sustainable Business Development, Life Cycle Assessment, Design for Environment, Corporate Social responsibility



Unnikrishnan, Seema
Professor
 Areas of Interest: Environmental Management, Environmental Legislation, Air Quality Mgmt

THE CORE & ELECTIVE COURSES

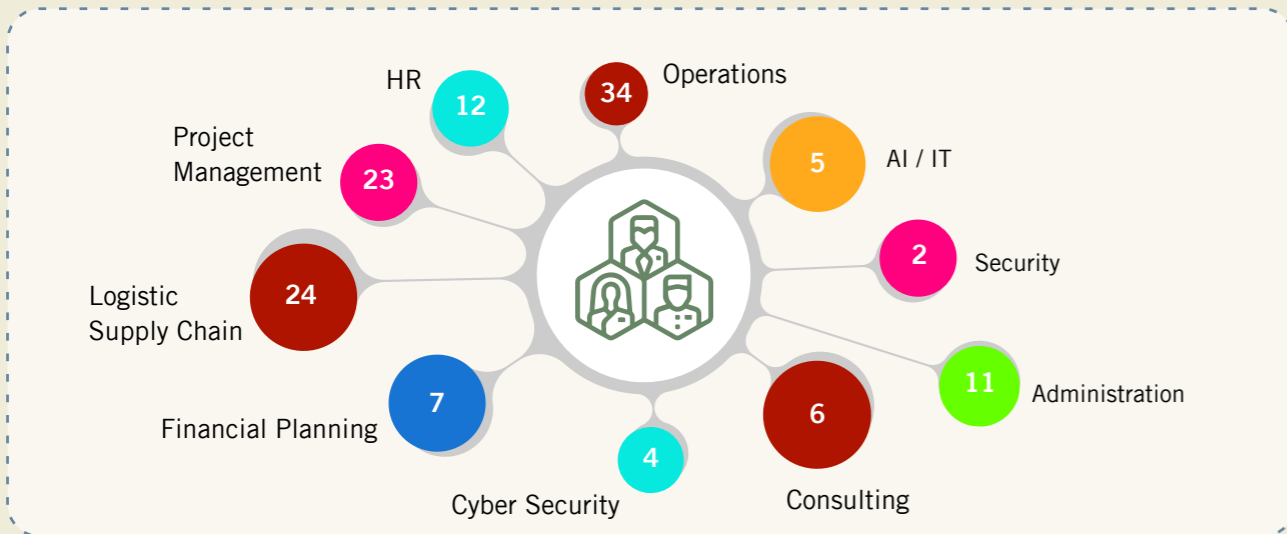
Core Modules

- 01
Operations & Supply Chain Management
 A broad area that covers both, manufacturing and service industries, involving the functions of sourcing, materials management, operations planning, distribution, logistics, retail, demand forecasting, order fulfilment, from suppliers to eventual consumers.
- 02
Project Management
 The application of processes, methods, skills, knowledge and experience to achieve specific project objectives according to the project acceptance criteria within agreed parameters.
- 03
Managerial Economics
 A stream of management studies that emphasizes primarily on solving business problems and decision-making by applying the theories and principles of microeconomics and macroeconomics.
- 04
Strategic Marketing
 Strategic marketing integrates a business with a marketing plan through specific and strategic processes which dictate the direction of the entire organisation in order to maximize its current marketing plan.
- 05
Managerial Accounting & Finance
 A stream which uses accounting techniques to create statements, reports, and documents that help management in making better business decisions and further analyses the impact of various financial techniques on business management.
- 06
Human Resource Management
 A strategic approach to the efficient management of people in a company or organization such that they help their business gain a competitive advantage. It is designed to maximize employee performance in service of an employer's strategic objectives.
- 07
Information & Decision Support Systems
 Study of information systems that aid business managers in quick decision-making by analysing huge volumes of unstructured data and synthesising information that can help to solve problems and help in decision-making.
- 08
Sustainability Development
 Sustainable development is an organizing principle for meeting human development goals while also sustaining the ability of natural systems to provide the natural resources and ecosystem services on which the economy and society depend.
- 09
Innovation Management
 The process of managing an organization's innovation procedure, starting from ideation to its successful implementation. It encompasses the decisions, activities and practices of devising and implementing an innovation strategy.

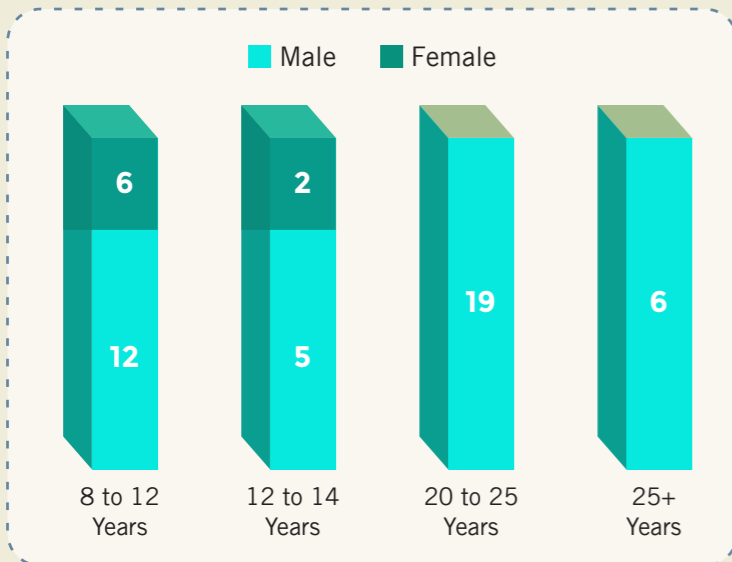
Elective Modules



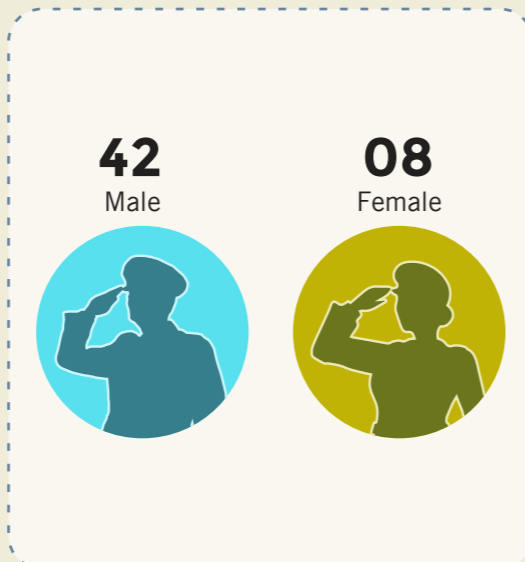
Domain Specialisation



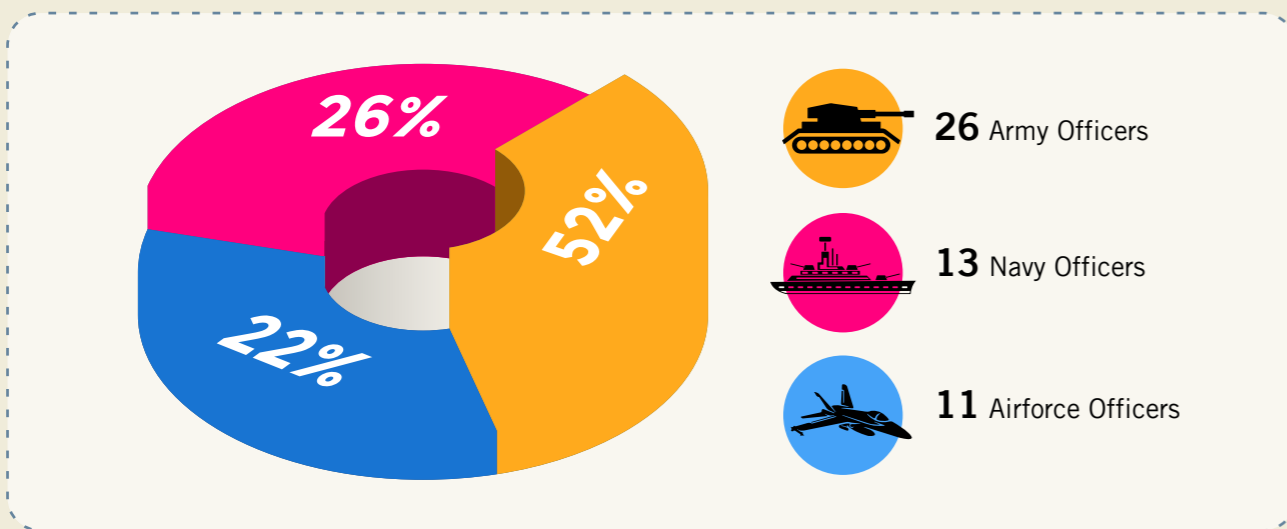
Experience Profile



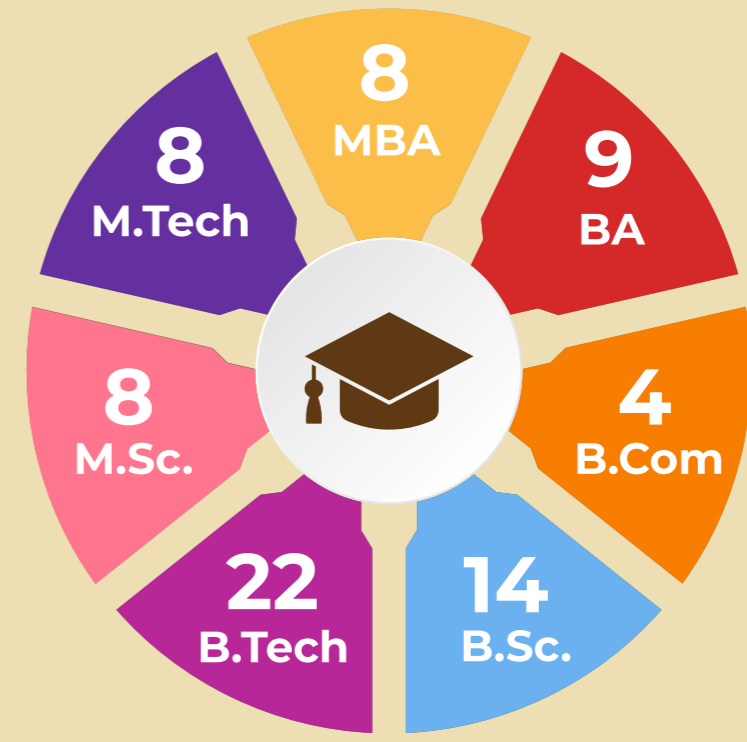
Diversity



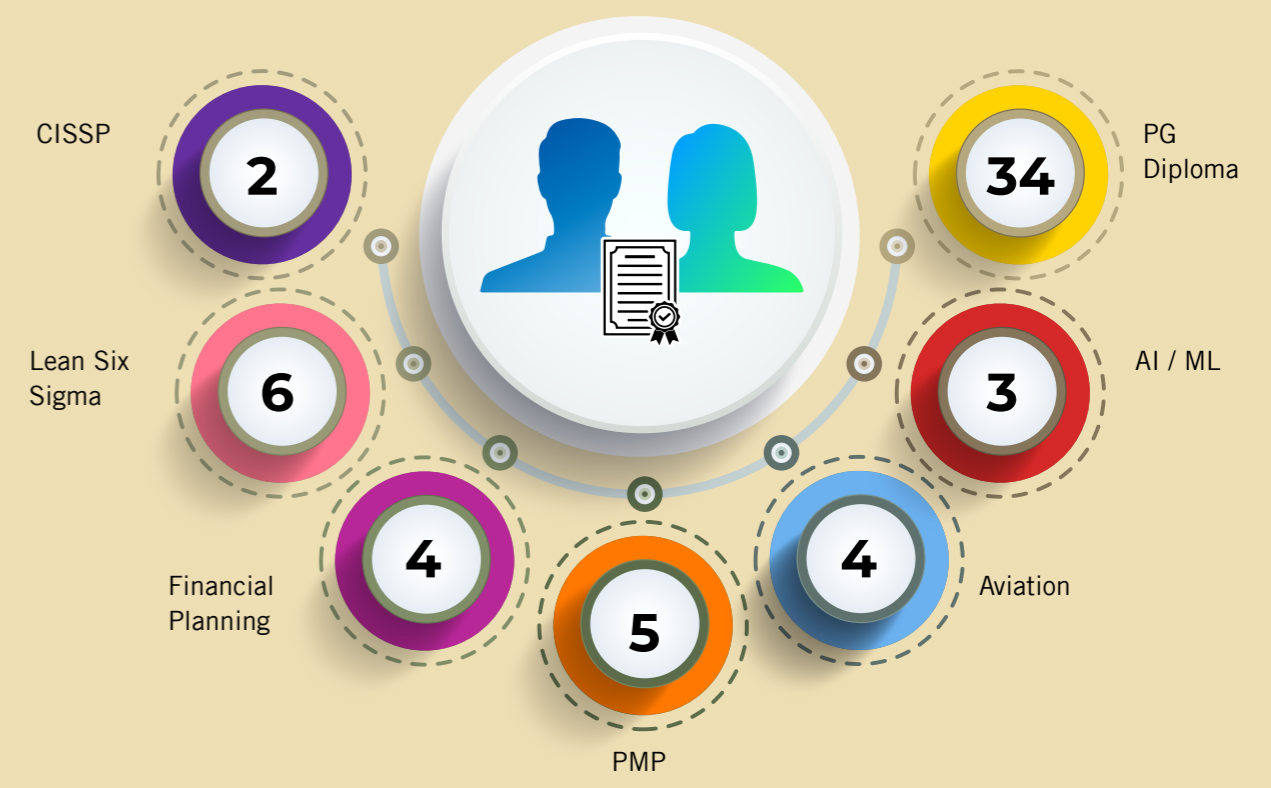
Service



Qualifications



Certifications



CANDIDATE PROFILES



ABHINAV THAKUR

Squadron Leader
Indian Air Force

Experience: 11 years

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PROJECT MANAGEMENT

OPERATIONS

DATA ANALYTICS/ BI

CAREER OBJECTIVE

To employ my professional military experience and skills in operations, risk and project management domain to enable achievement of organisational objectives within stipulated timelines.

CORE SKILLS

- Project Management
- Operations Management
- Maintenance Operations
- Leadership and Team building
- Crisis Management
- Risk Management
- Strategy & Policy formulation
- Stakeholder Management

EDUCATION

- Business Management Program (NITIE Mumbai)
- Bachelor in Technology (Information Technology)

BRIEF SUMMARY

A dynamic leader with ability to work productively and independently. Proven track record of delivering remarkable results in a rapidly changing environment and able to pivot strategically without losing momentum. Possess Strong business process experience in infrastructure development, process optimization and maintenance coming out with innovative ideas and leading the way for implementation.

CAREER HIGHLIGHTS

Aide-de-Camp to Hon'ble Governor of Uttar Pradesh

- Executed various programs at Raj Bhavan viz visits of President, PM, Governors, CMs and Ambassadors of different countries in India.
- Co-ordinated with President Sect., PMO, MHA, MEA, MoHFW & HRD ministries of GOI.

Project Management

- Rs. 45 Cr Work services project for induction of French Sensor in Bihar.
- Implemented lean philosophy to manage and plan FAT and SAT of mission enabling asset worth Rs 100 Crores.

Operations Management & IT Audit

- Conducted RTC ops for 6 days for providing support to 500 civil and military aircrafts during flood relief operations.
- Information warfare audits of 250 systems and reducing the data breaches by 90%.
- Handpicked for bilateral exercises Garuda, Eastern Bridge and Cope India with foreign AFs.

AWARDS / ACHIEVEMENTS

- Rank - 2/50 in Basic Fighter Controller Course
- Rank - 3/65 in Advanced Security and Intelligence Course
- AIR - 3 (INA), AIR - 7 (AFA) and AIR - 13 (IMA) in UPSC CDS Exam (CDSE 2011)
- State Level Felicitation Award (Amar Ujala Newspaper) for excellent performance



CERTIFICATIONS

- PMP
- Advanced Excel
- Advance Security and Intelligence Certification
- Global AI Powered Supply Chain (MIT), Lean Six Sigma Green Belt (KPMG)



ADITI DASH

Major
Indian Army

Experience: 10.5 years

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HR MANAGEMENT

PUBLIC RELATIONS

CONSULTANCY

CORE SKILLS

- HR Management
- SCM
- Logistics
- Vendor Development
- Team Building
- Interpersonal Communication

EDUCATION

- General Management Course, NITIE, Mumbai. (Pursuing)
- Bachelor of Arts (Economics), Ramarain Ruia College (Mumbai University)

BRIEF SUMMARY

An enthusiastic and empathetic Indian Army Officer with more than 10 years of experience in Human Resource Management, SCM and Logistics. Skilled in Interpersonal Communication, Team building and Manpower Management while functioning in dynamic environment comprising of multidisciplinary teams.

CAREER HIGHLIGHTS

Human Resource Management

- Spearheaded the task of converting 450 locally governed civilian employees to centrally governed employees by verification of old physical document and shifting them to a digital format ensuring their benefits with respect to career progression, leave, pension and other financial benefits (medical, disability, death).
- Optimized manpower utilization during conduct of Maha Kumbhmela in Prayagraj.

Supply Chain Management

Carried out demand forecast and placing of demands for inventory with a range of more than 15000 parts and saw through the complete supply chain process till receipt of the stores.

Warehouse Management

Carried out periodical reviews of inventory and weeded out old and aging stock to improve the warehouse storage capacity and operational efficiency by 20%.

AWARDS / ACHIEVEMENTS


- Represented India in Moscow (Russia) for Youth Exchange Pgme(NCC).
- NCC 'C' Certificate with 'A' grading.
- Carried out procurement for spares worth Rs.1.5 Cr in one FY.
- Executed move of 60 tonnes of unserviceable ammunition for demolition over 700km by road without any incident.



CERTIFICATIONS

- Diploma in Materials Management (Rani Durgavati University).
- PG Diploma in Advanced Material Management (Rani Durgavati University)





AKIF HUSAIN
Commander
Indian Navy

Experience: 13 years

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SUPPLY CHAIN MANAGEMENT OPERATIONS PROJECT MANAGEMENT

CORE SKILLS

- Operations
- Project Management
- Aviation Maintenance
- Supply Chain Management
- HR Management
- Quality Control
- Procurement/Inventory Management
- Vendor Relation

BRIEF SUMMARY
An adaptive individual committed to efficiency and problem solving with collaborative expertise for managing stakeholders. Aviation Technical Officer with over 13 years' experience of leadership roles in diverse areas including Operations, Project Management, Logistics/Supply chain, Quality Control, and Human Resource Management.

CAREER HIGHLIGHTS
Operations

- Safe operation of 11 Hawk fighter aircraft with more than 2150 annual flying Hrs.
- Handled armament operations for 08 aircraft at a remote location near Jodhpur.
- Led a technical team towards successful integration of MAGIC missile on Hawk aircraft.

Project Management

- Facilitated setting up and commissioning of a Fighter Aircraft Squadron at Vizag.
- Headed construction of a 5000 sqm storehouse, worth INR 36 crores at Vizag.

Logistics & Supply Chain Management

- Inventory management for 8000 spares to ensure seamless operation of 17 aircraft.
- Maintained optimum availability of critical inventory through detailed analysis of consumption pattern, failure rate, shelf life, and lead time for delivery.

HR Management

- Conducted On-job training for 350 personnel to assist unit operational commitments.
- Organized seminar/workshop for skill and knowledge development of team members.

EDUCATION

- Business Management Program, NITIE Mumbai
- MTech, ECE, IIT Roorkee
- MTech, Aeronautics, CUSAT (Kochi)
- BTech, ECE, JSS Noida

AWARDS / ACHIEVEMENTS

- Recommended for CNS Commendation for successful maiden MAGIC missile firing.
- EMI mapping of Naval Air Station.
- Setting up of Aircraft Squadron at Vizag

CERTIFICATIONS

- LSSGB, KPMG.
- Naval Aircraft Maintenance license.
- MS Excel (Advance).
- Certificate in Naval Weapon & Missile System.



AMIT JAIN
Captain
Indian Navy

Experience: 35 years

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➤ jains95@yahoo.com
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PROJECT MANAGEMENT HR MANAGEMENT ACADEMIA/ TRAINING

CAREER OBJECTIVE
Keen to contribute to administration and leadership roles to realize the full potential of the organisation.

BRIEF SUMMARY
An Officer with more than 35 years of experience in varied fields in the Executive cadre of the Indian Navy. Have a proven track record as a leader in managing diverse and multidisciplinary teams in project management, operations, logistics, training, general, and school administration.

CAREER HIGHLIGHTS
Leadership and Human Resource Management

- Led a team that steered from a flooded compartment onboard INS Andaman that later sank, awarded a commendation by the CNS in 1992.
- Planned and executed operations onboard naval ships for 12 years. Trained officer cadets at the Naval Academy including the first two batches of women trainees from 1992 to 1993.

Project Management

- Executed township, IT, communications, GIS, warehouses construction, 20km boundary wall, and fence construction work packages at Project Seabird Phase I at Karwar from 2006 to 2009.
- Awarded CNS commendation in 2008 for management of land acquisition.
- Provided inputs for the selection of consultants, environment clearance, and preparation of DPRs of navigation and security work packages for Project Seabird Phase IIA from 2009 to 2014.

Administration and Education Management

- Administered the largest Naval Township of over 35000 personnel at INS Angre, Mumbai from 2014 to 2019. Commanded INS Dwarka during COVID, providing incident-free administrative, operational, and logistics support to ships and 1000 personnel at Okha from 2019 to 2021.
- Was Chairman of KV and Navy Children Schools at Okha from 2019 to 2021.

EDUCATION

- MSc Defence Studies (DSSC Wellington 2000-2001)
- BSc Science (National Defence Academy 1984-1986)
- PGDBA (HR) (Symbiosis Institute 2010-2012)

AWARDS / ACHIEVEMENTS

- Commendation: Chief of Naval Staff 1992, 2008

CERTIFICATIONS

- Defence General Management Program NITIE Mumbai (2022-23)



ALOK KUMAR
Colonel
Indian Army

Experience: 21 years

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SECURITY MANAGEMENT ADMINISTRATION HR MANAGEMENT

CAREER OBJECTIVE
To utilise my military experience of 21 years, strong communication, analytical & organizational skills to achieve organizational goals.

BRIEF SUMMARY
A goal-oriented, strategic and experienced professional with expertise in Operations Management, Human Resources Management and Office Administration, targeting a senior-level position in an organization of repute.

CAREER HIGHLIGHTS

- Spearheaded a team of 850+ officers and soldiers to accomplish cross-functional goals.
- Excellence in implementing stringent security systems/ measures to establish and maintain high security standards in compliance with the prescribed statutory norms.
- Focus on effective HRM, Supply Chain Management, Inventory Management, and Budget Management.
- Conceptualising, implementing, evaluating & modifying administrative strategies, policies & procedures to optimize resource across various functions operations, training, HRM policies, financial planning, and so on.
- Planned & implemented security arrangements of Fort William Garrison, Kolkata.
- Worked as Chief Operations Officer in an Infantry Battalion Group as part of MONUSCO in the Democratic Republic of Congo under the United Nations.
- Acting as a go-to-person for identifying improvement areas and driving innovative solutions towards sustainable change and implementation with management support and empowerment

EDUCATION

- Pursuing MBA (OM) (NMIMS, Mumbai)
- Business Management Program (NITIE Mumbai)
- Masters' in Defence & Strategic Studies (University of Madras)
- Bachelor of Arts, (Jawaharlal Nehru University)

AWARDS / ACHIEVEMENTS

- Chief of Army Staff Commendation
- Army Commander's Commendation
- Unit Appreciation Army Commander Eastern Command

CERTIFICATIONS

- Certified Security Manager (Pursuing)
- Certified Security Specialist (Pursuing)
- LSS Black Belt & LSS Green Belt
- Certificate in Weapon Systems



AMIT KUMAR
Colonel
Indian Army

Experience: 23 years

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OPERATIONS RISK MANAGEMENT CONSULTANCY

CAREER OBJECTIVE
To utilise my Military and Aviation experience to drive up Business Development in Defence / Aviation industry.

BRIEF SUMMARY
A self-motivated, versatile Army officer with pan-India and international work experience of 23 years, in multifarious roles. Reliable and zealous team player with innate flair for leadership and team-building, along with capability to incisively analyse challenges and adapt to complex roles for creative problem solving. A Helicopter Pilot and Flying Instructor having vast experience in Aviation Operations Management with specialisation in training and evaluation.

CAREER HIGHLIGHTS

- Team lead for 06 years ensuring safe & efficient flying operations amidst severe VUCA setting.
- Enhanced sortie generation rate by 18% through operational optimization.
- Planning & timely execution of 67 major scheduled servicings of helicopters over three years.
- Reduced down-time of helicopters by 45% through program evaluation review technique.
- Team won numerous awards for quick sortie generation for evacuation of total 937 casualties.
- Helmed Rs 8.73 Cr project for security modernization of a threatened garrison in Kashmir.
- Led re-construction of 08 km perimeter security system of sensitive UN garrison in South Sudan.
- Lead coordinator & supervisor for Peacekeeping Operations in Upper Nile state of South Sudan.
- Significant reduction in number of civilian casualties compared to previous year in Upper Nile.
- One-on-one negotiations with rebel leaders after the M-23 rebellion in DR Congo in 2012.
- Selected 158 pilots for Army Aviation and conducted evaluation of 587 pilots over three years.
- Assessed 39 Aviation units for operational performance and flight safety practices.

EDUCATION

- Business Management Program (NITIE Mumbai)
- Masters' in Defence & Strategic Studies (University of Madras)
- Bachelor of Arts (Jawaharlal Nehru University)

AWARDS / ACHIEVEMENTS

- Sena Medal for Distinguished Service
- Chief of Army Staff Commendation
- Army Commander's Commendation
- UN Force Commander's Commendation
- Director General of J&K Police Medal

CERTIFICATIONS

- Business through AI-Powered Supply Chains
- Advanced Business Strategy
- Qualified Flying Instructor
- Qualified Helicopter Pilot
- Certificate in Weapon Systems



AMIT KURKURE

Lieutenant Colonel
Indian Army

Experience: 23 years

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HR MANAGEMENT
ADMINISTRATION
SECURITY MANAGEMENT

CORE SKILLS

- HR Strategy
- Talent Acquisition
- Employee Life Cycle Mgt
- Compensation & Benefits
- Performance & Appraisals
- Grievance Redressal
- Facility Mgt
- Office Administration
- Security Architecture

EDUCATION

- Master of Science (Pune University)
- Business Management Program (NITIE Mumbai)

BRIEF SUMMARY

Transitioning Army Officer duly commended and with more than two decades of experience seeking challenges in HR & Admin domain in a setup preferably in Mumbai

CAREER HIGHLIGHTS

- HR & Admin Head - HR Strategy, Facility Administrator, Security Head (Jun 18 till date)
- Joint Director - HR Generalist, Admin Manager, Security Management (Dec 12 – Jun 18)
- Deputy Director - HR Management, Office Administration, Logistics (Dec 06 – Dec 12)
- Assistant Director - Personnel Management, Site Administration, Security. (Dec 99 – Dec 06)

Languages


- English
- Hindi
- Marathi

Interest

- Badminton
- Travelling
- Reading

AWARDS / ACHIEVEMENTS

- Awarded Vice Chief of Army Staff Commendation Card for Conscientiousness and Efficiency as HR & Admin Head in Jan 2019



ANIRUDHA URS

Flight Lieutenant
Indian Air Force

Experience: 8.5 years

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CONSULTING
STRATEGY
OPERATIONS

CAREER OBJECTIVE

Dedicated to achieving positive impact and success by problem solving through teamwork and building efficient processes.

CORE SKILLS

- Operations Management
- Strategic Planning & Analysis
- Project Management
- Stakeholder Management
- Analytic thinking & Decision making
- Risk Analysis & Mitigation

EDUCATION

- Business Management Program (NITIE, Mumbai)
- B.E. in Elec & Comn (VTU)

BRIEF SUMMARY

As a fighter pilot and operations leader, I have a track record of driving success through teamwork and implementing efficient processes to solve problems. I excel in fast-paced, rapidly changing environments and am committed to continuous improvement and making a meaningful difference in all aspects of my work. My adaptability and ability to thrive in change make me a valuable asset to any team.

CAREER HIGHLIGHTS

Major Portfolios Handled

- COO's chief of staff, managing an air base's operations, stakeholders & \$2b inventory
- Served as CO's admin chief of staff; team lead of a 20-member cross-functional team
- 2nd-in-command of a 43-member Administration Safety & Inspection department
- Led multi-aircraft fighter missions during training and frontline operations as a combat pilot

Milestones Achieved


- Ideated, authored, and implemented the first anti-drone Standard Operating Procedure (SOP) at base
- Developed policies using statistical data analysis to lower human-error-related accidents
- Innovated new techniques and implemented turn-key projects to increase Aerospace Safety
- Delivered key-note speeches at multiple colleges and schools to increase IAF outreach to young aspirants

AWARDS / ACHIEVEMENTS

- #1/65 in Advance Fighter Training
- #3/130 in Basic Flying Training
- 6 gold medals and Academy record holder in swimming
- National level basketball player and swimmer

CERTIFICATIONS

- Data visualisation with Tableau
- Advance Excel
- AI-Powered Supply Chain - NITIE & BITS Pilani



ANIRUDDH NAIN

Wing Commander
Indian Air Force

Experience: 21 years

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CONSULTANCY
DATA ANALYTICS/ BI
SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE

Drive business transformation utilizing cross-domain expertise, analytical skills and collaborative leadership style.

CORE SKILLS

- Business Intelligence
- Operations
- Project Management
- Process Consulting and Streamlining
- Business and Digital Transformation
- Risk Mitigation

EDUCATION

- MBA, IIT Delhi
- M.Tech (Software System), BITS Pilani
- Executive FPM, IIM Rohtak (perusing since 2018)
- PG Dip Data Analytics, IIIT, Bangalore

BRIEF SUMMARY

Performance-driven professional with over 20+ years of experience, delivering transformational change by leveraging technology and data. A technology management post-graduate from IIT Delhi, passionate about digital strategy, data integrity, visualization, analytics, and statistics. Leveraging cross-domain knowledge skills & experience to drive multi-functional teams and deliver results. Recognized for collaborative leadership style, proactive approach, and keen ability to translate complex operational concepts into tangible action plans effectively.

CAREER HIGHLIGHTS

- Managed more than 200 technicians and assets worth 2000 Cr at the Maintenance Repair & Overhaul (MRO) division of Hawker-Sidley HS-748(AVRO) aircraft with Rolly-Royce engines.
- Instituted Kaizen process improvement system in MRO, resulting in more than 100+ actionable recommendations in one year and a culture of continuous improvement.
- Planned and coordinate development projects of CBRN equipment worth 1000 cr with different labs of DRDO.
- Spearheaded a team of 20 cross-functional professionals in developing and implementing a pan-airforce electronic maintenance management system (eMMS) encompassing digital transformation across various verticals.
- Improved productivity and reduced the overhaul time per aircraft from 3 months to 2 months (33% reduction in production time)

AWARDS / ACHIEVEMENTS

- Chief of Air Staff Commendation-2017
- Air Officer Commanding in Chief Commendation-2009 & 2005
- MBA dissertation Graded 'A'
- MTech dissertation Graded 'Excellent'

CERTIFICATIONS

- Artificial Intelligence, IIT Hyderabad, 2021
- Lean Six Sigma Green Belt (LSSGB), KPMG, 2015
- Advanced program in project management, Kozhikode, 2012



ANKUR SABHARWAL

Lt Col
Indian Army

Experience: 20 years

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HR MANAGEMENT
OPERATIONS
ACADEMIA/ TRAINING

CAREER OBJECTIVE

To secure a challenging position in a growth-oriented organization to create value by applying knowledge and skills.

CORE SKILLS

- Strategic HR
- Talent Acquisition
- Training, Learning and Development
- Change Management
- Mentor & Developer
- Culture Transformationalist
- DEI facilitator
- Critical Thinker
- Counter-Terrorism
- Conflict resolution

EDUCATION

- MSc(Mil Psych)
- PGDBM(Ops)
- PGDBM(HR)

BRIEF SUMMARY

HR specialist, lead diverse team(s) of soldiers in multi-dimensional war zones. Entrusted to align **Strategic HR, Talent Acquisition, Training, Learning and Development** with politico-techno-socio-eco-cultural changes.

CAREER HIGHLIGHTS

Strategic HR and Talent Acquisition

- Formulating Strategic HR Training Policies for Transparency & Objectivity.
- Behavioural Competency-based assessment of 4000+ candidates.
- Technical Competency Based Selection and Training of 450 officers.
- Developed Parametric scale for Psychological & Cognitive based Performance Management.

Leadership, Training and Development

- Identification and training of 300+ talent acquisition specialists.
- Training & professional enhancement of 1300+ veterans.

Culture Transformation, Performance Management and Fostering DEI

- Perspective alignment of 3000+ veterans for entrepreneurship.
- Established vocational training centres for 2000+ women and youth of Bihar.

Counter Terrorism Specialist

- Trained 1500+ officers and men (from India and Abroad).
- Successful counter-terrorist operations in 450+ Sq Km area.
- Conduct of Hostage Negotiations, House Entry, Surgical operations, Raids.

CERTIFICATIONS

- Data Analytics
- HRBP
- Lean Six Sigma
- Prepare to manage HR

CERTIFICATIONS

- Recruiting, Hiring and Onboarding
- Leading Diverse Teams & Organisations
- Business Management(pursuing)
- MBTI & DISC Personality Profiling



ANUPAM A ABRAHAM

Major
Indian Army

Experience: 12.5 years

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OPERATIONS

SUPPLY CHAIN MANAGEMENT

SECURITY MANAGEMENT

CAREER OBJECTIVE

Seek Challenging roles at Mid-senior Mgt level in corporate sector for mutual growth & constant success.

CORE SKILLS

- Strategic Planning
- Team Mgt & Leadership
- HR, Ops & Process Mgt
- Security & Risk Assessment
- Logistics & Warehouse Mgt
- Liaison & Communication
- Security Policy Planning
- Financial Planning & Mgt

EDUCATION

- Def Gen Mgt, NITIE Mumbai
- Diploma in Adv Gunnery
- Diploma in Weapon System
- BCom – Pune University
- Higher Secondary Certificate
- Indian Cert of Secondary Edn

BRIEF SUMMARY

Young dynamic professional with 12+ years of proven record of delivering results at each step in the Armed Forces as well as in the corporate sector. A Leader aiming to accept & accomplish challenging assignments in Operations, Logistics, Security and Human Resource Management with an organization of high repute for mutual growth.

CAREER HIGHLIGHTS

Administration & Human Resource Management

- Managed Administration, Training & logistics with min resources in difficult terrain conditions.
- Integrated HR functions with HRMS to mitigate errors and increase efficiency
- Special emphasis in training, discipline and strong work ethics for outstanding results.

Logistics Operations, Vigilance, Security & Disaster Management

- Design and Execution of Security drills at various levels within the organization.
- Formulate security plans for troops in challenging locations under vulnerable conditions.
- Responsible for QRT action, Intelligence networking & Operations in disturbed areas.
- Planning & execution of high-risk, life-threatening counter insurgency operations in Northeast.
- Planning & execution of Infra development projects with low cost of maintenance & feasibility.

Operations & Project Management

- Trained and mentored junior/middle-level employees into specialized skills
- Executed Project worth 15 Cr for installation of fire hydrants at Ammunition Dump
- Ensured continuous improvement for transformational changes by formulating policies
- Successful activation of 358 dwelling units with complete infra accessories and support systems

AWARDS / ACHIEVEMENTS

- Appreciation Card from MLA for Peace Keeping
- Academy Boxing Championship - JESSAMI Coy
- National Service Scheme - Tulapur (MAHARASHTRA)



CERTIFICATIONS

- Competing in Business Through AI-Powered Supply Chains
- Organisation, Planning & Development for Lean Six Sigma Black Belt
- Introduction to Operations Management
- High Performance Collaboration: Leadership, Teamwork & Negotiation



ANURAG KAUSHIK

Major
Indian Army

Experience: 11 years

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CYBER SECURITY

PROJECT MANAGEMENT

IT/ TELECOM/ SOFT DEVP

CAREER OBJECTIVE

To leverage my technical military skills to lead goal-oriented teams towards increasing the businesses bottom line and developing a conducive place to work.

CORE SKILLS

- Info security Consultancy
- Risk Mitigation
- Incident Response Management
- Business Continuity/Disaster Recovery Planning
- Project Management
- Leadership & Critical Thinking

EDUCATION

- Business Management Program (NITIE, Mumbai)
- MBA in IT & System Management (In progress, NMIMS, Mumbai)
- B.E in Electronics & Telecommunication (University of Pune)
- MDP on Cyber Law, AIL, Mohali

BRIEF SUMMARY

A technology-driven military communicator and info security professional with 11 years of proven track record in conceptualizing, developing, and executing strategic projects in Info Security, Telecommunications, IT, Project Management, Risk Identification & Mitigation.

CAREER HIGHLIGHTS

Information Security

- Led external Cyber Audit team for auditing 250+ devices on Army Data Network
- Engineered VLANs for dependent subscribers for ensuring 100% Data Confidentiality
- Ensured 100% compliance to policies formulated by CERT-Army
- Leading SOC, streamlined risk management & vulnerability mitigation processes
- Streamlined Cyber Asset Management process, brought down audit time by 30%
- Educated 750+ men on cybersecurity best practices, reducing risk of cyber-attack by 20%

Project Management

- Completed User Acceptance Test of Cisco IP Exchange
- Finalized bid documents for procurement of Siemens Exchange
- Successfully completed project to commercialize 1st ever FTTH services at High Altitude
- Steered the designing & completion of telepresence studio with BSNL

AWARDS / ACHIEVEMENTS

- Awarded GOC-in-C appreciation for innovation of soft exchange



CERTIFICATIONS

- Google Associate Cloud Engineer
- Alteryx Designer Core Certification
- Certified in Cybersecurity, (ISC)²
- CISSP, (ISC)², (In Progress)
- Cyber Attack Tactics: MITRE Framework
- Introduction to Google Cloud Platform
- Project Management Professional, PMI



AVANEESH RAWAT

Lieutenant Colonel
Indian Army

Experience: 23 years

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OPERATIONS

SUPPLY CHAIN MANAGEMENT

ADMINISTRATION

CAREER OBJECTIVE

Action Orient Individual seeking challenging assignments to bring forth and implement innovative ideas.

CORE SKILLS

- Project Management
- Security Operations
- Resource Management
- Operation
- Risk Mitigation
- Stakeholder Management

EDUCATION

- Business Management Program (NITIE Mumbai)
- MBA (Symbiosis, Pune)
- Bachelor of Arts (NDA/ JNU)

BRIEF SUMMARY

Accomplished, result-driven professional with extensive experience of leading complex programs & driving organizational improvement. Proven track record of building & developing high performance teams delivering results in high pressure environment with tight deadlines & multiple deliverables. Demonstrated expertise in striking cross-functional coordination, leveraging technology & handling change management. Highly organised, quality conscious, innovative and focused in professional approach.

CAREER HIGHLIGHTS

Project Management

- Managed multiple Resettlement Schemes of Director General Resettlement in 8 major states and 5 UT
- Implemented Security Agencies Management System covering 550 security agencies employing 6800+ guards

Security Operations

- Responsible for management of 3000 security personnel providing security to vital defense installations in NCR
- Provisioned security cover to all major PSU installations in southern states

Resource Management

- Directed & coordinated administration, maintenance and training aspects wrt a fleet of 52 Armored Vehicles and 850 personnel
- Managed major administrative processes and events in challenging tri-service environment

AWARDS / ACHIEVEMENTS

- Chief of Army Staff Commendation for Gallantry
- Chief of Integrated Defense Staff Commendation for Devotion to Duty
- Army Commander's Commendation for Innovation



CERTIFICATIONS

- Advanced Wok Study
- AI Powered Supply Chain
- Junior Leadership



B S PADMAKAR NAGIREDDY

Major
Indian Army

Experience: 13 years

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PROJECT MANAGEMENT

CHANGE MANAGEMENT

OPERATIONS

CAREER OBJECTIVE

To combine my military leadership with sound business acumen and soft skillsets to drive business.

CORE SKILLS

- Project Management
- Operations Management
- Servant Leadership
- Process Improvement
- Stakeholder Management
- Risk Management

EDUCATION

- Business Management, NITIE, Mumbai
- B.Tech, (Mechanical), JNTU, Kakinada
- PG Diploma in Defence Management & Strategic Studies, Madras University

BRIEF SUMMARY

A competent professional with over 12+ years of experience with the Corps of Engineers, Indian Army; a unique blend of expertise in project management, operations, training, administration, and resource management and a proven ability to think strategically and tactically in diverse circumstances.

CAREER HIGHLIGHTS

Project Management

- Executed multiple programs and projects worth over Rs. 1000 crores, formulated various frameworks for Continuous Improvement and ensured a smooth Change Management/transformation Process to achieve the desired Business Value.
- Identified the OKRs, evaluated the risks, removed bottlenecks and decided on control measures to monitor and streamline the project operations.

Operations

- Spearheaded Process Improvement of the end-to-end process of Public Relations creation, Approval and Purchase order amendments, resulting in 100% optimisation of budgetary allocations and meeting stringent deadlines.
- Imparted training and mentored over 2000 junior/middle-level employees.

AWARDS / ACHIEVEMENTS

- Awarded Army Commander's Commendation card for professional excellence.
- Parade Commander of the heterogeneous contingents of the Karnataka state Republic Day Parade.
- Certificate of Appreciation for professional excellence from the Commanding Officer.



CERTIFICATIONS

- PMP (Project Management Professional)
- PMI- Agile Certified Practitioner
- Lean Six Sigma Black Belt (CSSE-BB)
- Professional Scrum Master (PSM-I)
- ITIL 4 Foundation





BADAL SONI
Commander
Indian Navy

Experience: 15 years

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OPERATIONS HSE & S ADMINISTRATION

CAREER OBJECTIVE
Energetic professional with consistent reputation for working within deadlines. Looking to join a team where excellence is key.

CORE SKILLS

- Operations
- Event Management
- Auditing and Investigation
- Aviation Security Operations
- Administration and Training
- Risk Mitigation

EDUCATION

- Business Management Program (NITIE Mumbai)
- Masters in Disaster Management (Pursuing) (Annamalai University)
- Bachelor of Science (MLS University, Udaipur)

BRIEF SUMMARY
A result-oriented and mission-driven Naval Officer with rich experience in cross-functional domains of fire safety, CBRN Protection, Auditing & Investigations, Operational Health and Safety, Physical Security, Loss Prevention, Disaster Recovery and Rehabilitation and Event Management. Possesses adept understanding of operations and administration under stressful situations. Highly disciplined with a proven track record of leading teams into action and driving towards organisational goals and saving lives. An aviation Security Professional, experienced in Baggage Scanning, Personnel Frisking and Sabotage Prevention.

CAREER HIGHLIGHTS

Operations Management

- Overall operations and day to day tasking of the ship included logistics, safety & maintenance
- Lead, inspired & provided strategic vision to 90+ personnel; accomplished all internal and external missions

Crisis Management, Risk Mitigation and Incident Response

- Commanded Various Teams for Firefighting Operations onboard Warships
- In charge of Crisis Management Centre onboard Aircraft Carrier INS Vikramaditya

Auditing and Policy Making

- Lead Auditor ensuring Fire Safety & CBRN Protection for 15+ Western Command Ships
- Drafted, formulated and implemented 04 SOPs and advised board of directors on Safety.

Administration and Event Management


- Provided Admin support to Vietnam CNS and delegation in IFR-2016 at Vishakhapatnam
- Organised 12+ high magnitude social events, Marathons, Sports and recreational events

AWARDS / ACHIEVEMENTS

- 12 Years Sea Service Medal
- DG NCC commendation on becoming first solo glider (Ardhra) cadet pilot in 2005

CERTIFICATIONS

- Qualified Ship's Watch keeper
- Qualified CBRN Protection Instructor
- Qualified Fire Fighting Instructor
- Certificate in Aviation Security



BHANU KUMAR GOUD S
Major
Indian Army

Experience: 9 Years

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OPERATIONS DATA ANALYTICS/ BI SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE
To utilise my Operations and Project management skills as an Operations Executive in industry.

CORE SKILLS

- Project Management
- Aviation Maintenance
- Resource Management
- Techno-Logistics Support
- People Management
- Procurement

EDUCATION

- Business Management Program (NITIE, Mumbai)
- Threat Library Management System (SAAB Grintek Defense)
- Aviation Tech Course (MCEME)
- B.Tech (ECE)

BRIEF SUMMARY
An enterprising techno-functional leader with cross-functional capabilities in Operations, Supply chain, Project, and People management. Adept at leveraging technology to optimize processes and reduce operational costs. Proven abilities at leading high-expectation teams with exceptional integrity in complex mission environments in the Indian Army.

CAREER HIGHLIGHTS

Operations & Maintenance management

- Engineering Team lead for 02 years ensuring operational readiness of attack helicopter fleet in J&K.
- Carried out stager planning of aircrafts by analysing the usage pattern, preventive, and predictive maintenance practices, increasing the overall aircraft utilization by 25%.
- Designed and deployed a dashboard using Microsoft power BI to monitor and track technical and logistic activities on all the aircrafts, reducing unavailability by 20%.

Project Management

- Executed a Rs 12 Cr project for installation of smart security systems along the border.
- Implemented MIS, Workshop automation and spares packages for Aircraft Maintenance.
- Executed the operational movement of high value military equipment worth 450CR in highly hostile environments without any damages.
- Developed and supported SAP SCM module projects of Agilent Technologies.

AWARDS / ACHIEVEMENTS

- Realized Bullet-proofing of vehicles worth 5Cr in the shortest period of 25 days in J&K
- Achieved 100% serviceability of aircrafts for 9 months in a year in J&K.
- Provided 82 RCA for failures in helicopters

CERTIFICATIONS

- Aviation Threat Library Management Systems
- Certified in Maintenance of Equipment, Vehicles and Weapon Systems in Army
- SAP ABAP Technical Consultant training certificate by HCL-TECH



CHINTAN RAMANI
Squadron Leader
Indian Air Force

Experience: 10 years

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PROJECT MANAGEMENT OPERATIONS SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE
To utilise my Military experience in an industry which provides opportunities for everyone's growth

CORE SKILLS

- Project Management
- Operations
- Team Management
- Resource Management
- Problem Solving
- Communication
- Adaptability & innovation

EDUCATION

- Business Management Program (NITIE Mumbai)
- PG Diploma in Aeronautical Engineering, VTU
- B.E. (Electronics and Communication), SPU

BRIEF SUMMARY
An enthusiastic, dynamic and result oriented professional with 10 years of experience in Aviation, Technical Project management and Military Leadership. Adept in leading the team, analysing and resolving the problem to achieve the desired output. Have rich experience in working with diverse sets of team and collaborating with different agencies to accomplish tasks. Result oriented, ready to adapt and willing to take up challenging assignments.

CAREER HIGHLIGHTS

Project Management

- Spearheaded cross-functional team of 300 technicians, through effective communication for Maintenance and Operational readiness of technical assets worth INR 100 Cr.
- Led a team of 30+ professionals for Data Capturing and Master Data Migration from manual to digital database for rolling-out e-Maintenance Management System (an ERP system).
- Undertook feasibility study, design & implementation of infrastructure project worth INR 50Cr.
- Formulated continuity training program for the skill improvement of workers resulting in a 20% reduction in critical maintenance issues.

Operations

- Supported more than 40 detachment operations through dynamic resource planning, active liaising and exercising control while providing an excellent environment for operations.
- Through meticulous planning and active collaboration with various stake holders, improved servicing activity timeline by 10% without hampering operations.
- Achieved availability of >1000 spares through effective forecasting and liaising with agencies.

AWARDS / ACHIEVEMENTS

- AOC-in-C Commendation
- Appreciation from Kazakhstan Defence Attaché
- Aero Space Safety Award from AOC
- Runner up in Shooting competition

CERTIFICATIONS

- Certificate on Basic Information Warfare
- Certificate on advanced MS Excel
- Agile with atlassian Jira, Python
- PMP (Pursuing)
- Global AI powered supply Chain



DEBJYOTI BANERJEE
Commander
Indian Navy

Experience: 13.5 years

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INFORMATION / CYBER SECURITY IT PROGRAM MANAGEMENT PRODUCT MANAGEMENT

CAREER OBJECTIVE
Create value in a technology driven organization by applying knowledge and skills in Information Security | Technology Incubation | Change Management.

CORE SKILLS

- Information Security
- Infosec/ IT Policy
- GRC & Infosec Audits
- Strategic Decision
- Project Management
- Commercial Negotiations
- Blockchain | Web 3.0

EDUCATION

- Business Management (NITIE Mumbai),
- MTech, Computer Science Engineering, IIT Kanpur
- (Cyber Security & Blockchain),
- B.E, Electronics & Telecom, Mumbai University

BRIEF SUMMARY
A dynamic & versatile Naval officer with proven leadership experience for 14 years in VUCA environment. Dependable & zealous team player, operated as a seasoned Information System(s) specialist and Senior Program Manager (IT) at Ministry of Defense (Navy). Proficient in strategizing secure digital transformation initiatives and implementing enterprise grade integrated | cyber resilient software solutions | serving nationwide user base, while assessing & mitigating cyber risks.

CAREER HIGHLIGHTS

Program - Information Security

- Designed and Implemented Public Key Infrastructure (PKI) to enhance Naval InfoSec Posture.
- Established Data centers (DCs) at Primary and Disaster Recovery site for PKI operations.
- Scope definition and Implementation of Identity & Access Management (IDAM) solution for Navy.
- Formulation of Infosec policies and ensured enterprise wide Naval GRC from Apex Level.

Program – Health-Care Information Technology (HCIT)

- Implemented of Enterprise Hospital Information System (NHIMSv2) across all major IN Hospitals.
- Installed & Commissioned Seven Data Centers (DCs) across India to support HCIT initiatives.
- Pan Navy implementation of Tele-medicine and Online AME solution for all afloat & ashore Units.

IN Digitization Program

- Implemented paperless office automation suite at NHQ and integration with Command formations.
- Scoping & development of end-to-end claim automation Suite with integrated digital signature.
- Designed schematics of Common Data Framework to ensure seamless application data integration.
- Scoping & framework formulation for Managed Cloud Hosting (GCC) with requisite security.

AWARDS / ACHIEVEMENTS

- Chief of Naval Staff Commendation - Innovation

SKILLS/ IT LITERACY
Blockchain Technology(ies) :

- IBM Hyperledger Fabric | Ethereum | Bitcoin

Full-Stack :

- Drupal CMS | PHP | MySQL | Angularjs | Solidity

CERTIFICATIONS

- Blockchains for Managers,
- AI Powered Supply Chain (MIT | NITIE | BITS)
- CISSP (Pursuing*), CISA (Pursuing*),
- Oracle Cloud Infrastructure Foundations,
- Drupal8 Developer OStraining,
- Advanced Cyber Forensics (MEITY),
- Advanced Data Networking and MPLS (CDAC)



DEEPIINDER SINGH KAURA
Commander
Indian Navy
Experience: 14 years

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OPERATIONS **PROJECT MANAGEMENT** **HR MANAGEMENT**

CAREER OBJECTIVE
Secure a responsible career opportunity to fully utilise my Naval experience and making significant contribution to the company's growth.

CORE SKILLS

- Program/Project Mgmt.
- Operations/Supply Chain
- Talent Acquisition
- HRM & Leadership
- Quality/Safety Management
- Risk Mitigation
- Stakeholder Management

EDUCATION

- Business Management Program (NITIE Mumbai)
- PGDME (CUSAT)
- B. Tech Mech (Pbi University)
- Pursuing MBA (NMIMS) 2022-23)

BRIEF SUMMARY
An enthusiastic, dynamic and result oriented techno-professional with a versatile management and leadership experience of 14 years in the Indian Navy. Have contributed significantly towards Engineering, Material, Manning Plan & Recruiting Cadres. Led Marine Tech Operations, Projects spanning lifecycles of ships and Recruitment & talent acquisition of leadership. Demonstrated success through risk mitigation and effective relationship with all the stakeholders.

CAREER HIGHLIGHTS
Program/Project Management

- Joint Director of Warship Retrofit Program (3 Projects worth \$338 million)
- Risk analysis & mitigation for Refit projects of 09 warships (worth \$15 million)
- Augmentation of 11 Industrial Shopfloors & 30 heavy m/c equipment (worth Rs 150 Cr)

Marine Operations & Techno-Logistics Support

- Led multi-skilled team onboard frontline warships (worth \$360 million) in consistently improving performance parameters by analytical optimization of KPIs resulting in paradigm shift in operations during strategic overseas deployments
- CTO for delivery of approx. 2500 MT from/to south-east Asian countries as part of India's Operation Samudra Setu & Mission Sagar during COVID.

Talent Acquisition

- Devised and implemented new testing modules as for optimum selection of Defence Leaders through SSB, resulting in induction of 683 officers out of 23000+ candidates

AWARDS / ACHIEVEMENTS

- Commendation by FOCINC East
- 02 Letter of Appreciation
- Recommended for On-the-Spot Commendation FOCINC South

CERTIFICATIONS

- GTO (OB & Group Dynamics Assessment)
- Lean Six Sigma Green Belt (LSSGB)
- PMP PDUs & Agile Project Management
- HRBPI Industrial Relations & Labour Laws
- AI Powered Supply Chain



GITESH KUMAR SURYAVANSHI
Major
Indian Army
Experience: 10 years

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OPERATIONS **SUPPLY CHAIN MANAGEMENT** **PROJECT MANAGEMENT**

CAREER OBJECTIVE
To utilise my experience & winning attitude to drive up Business Development in the industry.

CORE SKILLS

- People Management
- Strategic Planning
- Leadership
- Interpersonal communication
- Data Analysis
- Risk Management
- Resource Optimization

EDUCATION

- Business Management Program (NITIE Mumbai)
- Master of Science, Military Technology
- Bachelor of Engineering, Electronics & communication (RGPV University)

BRIEF SUMMARY
A result oriented professional of Indian Army with 10 years of experience in Operations, Innovation & Change Management, Electronic Intelligence & Data Analysis, Supply Chain Management and Crisis Resolution. Ability to swiftly analyse challenges, formulate solutions and implement them with flexibility and adaptability in a dynamic work environment. A driven achiever with a winning attitude and incisive leadership skills and team-building capabilities.

CAREER HIGHLIGHTS
Electronic Intelligence and Data Analysis

- Captured and analyzed signals of enemy radar systems, for military intelligence.
- Orchestrated a team of 80 ultra-skilled electronic intelligence operator.

Operations

- Achieved 100 % excellent physical standards results through RFID based physical training.
- Led cross functional Teams for train management during the COVID-19 pandemic.
- Drafted structure of Future Air Defense Organization using lean Methodology.
- Coordinated the largest Armor training in harsh conditions of Deserts.

Project Management & Innovation


- Transformed Air Defense Weapon system into Anti Drone system.
- Strengthened security of Army base through RFID based perimeter security system.

AWARDS / ACHIEVEMENTS

- Football and tennis Division Champion.
- Second and Third position NIT Suratkal, Designing transportation system of Hyderabad and IIT BHU business plan competition, respectively.
- Fourth position DAE Nationals Table

CERTIFICATIONS

- CPP (* Pursuing).
- AI-Powered Supply Chains.
- Lean Six Sigma Black Belt.
- Electronic Warfare, Non-Communication.
- Chemical Nuclear Biological Radiation (CBRN).



GAURI KULKARNI
Squadron Leader
Indian Air Force
Experience: 10 Years

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HR MANAGEMENT **ADMINISTRATION** **SECURITY MANAGEMENT**

CORE SKILLS

- Air Space and Risk Management
- HR Management
- Risk Mitigation
- Intra-personal Skill
- Social Skill
- Critical Thinking Skill

EDUCATION

- Business Management Program (NITIE Mumbai)
- Bachelor of Science-Physics (Pune University)

BRIEF SUMMARY
A competent professional with 10 years of qualitative experience in diverse fields of Air Space and Risk management, Strategic Planning, Security, Administration, Operations Management, Personnel Management, HRM and Training and Mentoring. Enterprising Team Leader with the ability of handling large task forces in a disciplined and organised environment.

CAREER HIGHLIGHTS
Operations

- As a Chief Executive - Air Defence Manager, orchestrated Air Battle Management by Optimisation of resources.
- Managed Air Space in co-ordination with other agencies including civil aviation, tri services, local police and other security agencies.
- Instrumental in planning and execution of an Indo-French Joint Air Force Exercise with the newly inducted Rafale Aircraft.

Administration

- Statutory compliance at all levels involving liaison with external agencies and Government authorities

HR Management

- Administered Human Resource Management functions such as documentation, discipline, grievance redressal, performance review and policy implementation for 600+ personnel.

AWARDS / ACHIEVEMENTS

- Air Officer in Chief Commendation
- Part of a team responsible in making a new state-of-the-art integrated node operational
- Won medals at national level in athletics

CERTIFICATIONS

- Air Wing NCC 'C' Certificate with 'A' Grade



GURJYOT SINGH SHERGILL
Colonel
Indian Army
Experience: 25 years

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PROJECT MANAGEMENT **SUPPLY CHAIN MANAGEMENT** **OPERATIONS**

CORE SKILLS

- Servant Leadership
- Project Management
- Risk Management
- Agile & Waterfall SDLC
- CRM
- Supply Chain Management
- Vendor Management
- Financial Management
- Business Case Analysis

EDUCATION

- Business Management Program (NITIE Mumbai)
- PhD (AI), IIT, Delhi (Current)
- M Tech (CS&A), IIT-Delhi
- B Tech (Electronics & IT), JNU
- Senior Defense Management

TECHNICAL SKILLS

- Python, R
- MS-Excel, MS-Projects
- Oracle, SQL, Jira
- PHP, Visual Studio

BRIEF SUMMARY
A versatile leader with multi national experience in technical operations with functional expertise in Operations, Digital Transformation, Product Management, Analytics & Supply Chain Management. Ever curious & passionate to grow (registered as researcher in AI at IIT-Delhi). An effective communicator with excellent problem solving, leadership mentoring and relationship building skills.

CAREER HIGHLIGHTS
Head of Department (R&D - AI, Robotics, AR/VR & Simulation Tech), SDD

- Identified opportunity & led R&D of Swarm Systems – Already inducted formally.
- Collaborated (MoUs) with PSUs & Companies – Delivered 45 projects in record two years.
- Developed multi-tier AI based Digital info fusion & analytics system – Real time visibility.
- Managed capital and revenue expenditures of ₹12 Cr per FY

Director (Operations & Planning), Electronics Plant, 2k+ workforce

- Identified issues to develop a bespoke ERP solution – Achieved 100% Capacity Utilization.
- Managed Supply Chain (domestic & international suppliers) – 100% Spares availability.

Director (Operations) [Commanding Officer of Battalion]

- Led six intimate engineering support teams (North India), awarded Best battalion Award.
- Operations, Finance, HR & Digital transformation, > 97% equipment availability in ops.

Mentor / Coach, Indian Training Team, United Nations

- Trained officers on tech-ops, & logistics in high pressure, & high tempo environments.

Mentor / Coach, Military College of Electronics & Mechanical Engineers

- Trained B-Tech & Diploma students on core electronics, embedded systems & IT.

AWARDS / ACHIEVEMENTS

- Army Commander's Commendations
- UN Commendation for Excellence
- Academic Excellence Medal

CERTIFICATIONS

- 6 Sigma (Green Belt)
- Advanced Logistics (UN)
- Agile (Atlassian Jira) Certified Partitionner
- Scrum PSM-1
- AI Powered supply chain (MIT | NITIE | BITS)
- Google Analytics
- ADP(SAP)



HARIHARAN S

Lieutenant Colonel
Indian Army

Experience: 21.5 years

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OPERATIONS
PROJECT MANAGEMENT
SECURITY MANAGEMENT

CAREER OBJECTIVE

To utilise my Military and Telecom experience, in order to drive up Business Development in the industry.

CORE SKILLS

- Project Management
- Telecom Operations
- Cybersecurity
- Computer Networking
- HR Management & Training
- Facility and Security Management

EDUCATION

- MTech(Geo-informatics) University of Madras
- BE(Electronics and Telecom) University of Pune

BRIEF SUMMARY

Technology expert with 21.5 years of diverse experience spread across strategic IT & communications, project management, spanning areas such as IT strategy, network planning & engineering, cyber security, and compliance. Poised to take senior roles in project management/Operations in growth-oriented IT/Technology organization.

CAREER HIGHLIGHTS

Project Management

- Implementation of Optical fiber based Garrison Access Data Network.
- Engineered a Quick Reaction Communication Vehicle for federal contingency force.

Telecommunication Operation

- Team lead for engineering of multi-tier communication in inhospitable terrain.
- Spearheaded the Telecommunication operation for Commonwealth Games.

Cybersecurity

- Cipher and Key life cycle management operations with zero deviation.
- Audited and Inspected more than 300 computers every quarter for policy violations.

HR Management & Training

- Carving physically robust, morally straight & mentally strong officers for the Indian Army.

AWARDS / ACHIEVEMENTS

- GOC Medal for good work in the Health Scheme.
- 04 Technical publications in Scopus indexed Journals.
- Accreditation of in-service courses from AICTE
- Creation of COVID isolation Facility for 1000 combatants.

CERTIFICATIONS

- Certified Scrum Master
- ITIL V4
- ISO 27001:2022
- Lean Six Sigma Green belt



KRITI RAWAT

Squadron Leader
Indian Air Force

Experience: 9 years

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OPERATIONS
PROJECT MANAGEMENT
HR MANAGEMENT

CAREER OBJECTIVE

To utilise my Military experience and analytical problem-solving skills to build a successful career.

CORE SKILLS

- Strategic Planning
- Vendor Selection & Planning
- Project Management
- Negotiation
- Resource Management
- Team Management
- HR Management

EDUCATION

- Business Management Program (NITIE Mumbai)
- B.Tech (Gautam Budh Technical University)

BRIEF SUMMARY

Versatile management leader and analytical problem-solver, known for driving key operations. Adept at mobilising resources, building strong teams, organising schedule and improving business continuity plan. Proven success in performing under pressure and achieving internal goal by leading strategies for operation efficiency. Prior experience of 1.5 years with TCS. Expertise in utilizing communication skills to build and maintain productive stakeholder relations.

CAREER HIGHLIGHTS

Project Management

- Rs 4.5 Cr induction and commissioning of first-of its-kind equipment in IAF (Mobile Integrated Air Charging and Storage Facility).
- Inducted 12 new missiles worth Rs 54 Cr for Akash Missile System.

Operations

- Achieved operations and asset readiness without AMC and constraints of limited inventory spare parts.
- Schedules and executed mobility of entire missile system on 30 mounted vehicles across 4000km.

HR Management


- Trained and motivated a team of 200+ members to achieve shared goals.
- Boosted morale through welfare management with team members and their family

AWARDS / ACHIEVEMENTS

- Letter of appreciation from Commanding Officer, 21 JAT, Army
- Successfully completed multiple half marathons
- Successfully organized President's Standard Presentation in 2017

CERTIFICATIONS

- Lean Six Sigma Black Belt
- Professional Scrum Master - I



JAGADEESH PAMARTHI

Commander
Indian Navy

Experience: 23 years

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OPERATIONS
PROJECT MANAGEMENT
SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE

Create value by fusing various military skill sets and experience to advance corporate goals.

CORE SKILLS

- Project Management
- Material Planning, Procurement, and Logistics
- Aircraft Maintenance Management Programme
- Aerospace engineering
- Marine engineering

EDUCATION

- MBA from FMS, University of Delhi.
- M Tech (Aerospace), IIT Madras
- M Tech (Aeronautical), CUSAT
- B Tech (Mechanical), JNU

BRIEF SUMMARY

A diligent professional with 23 years of experience in various work settings, focusing on process planning, innovation, design for scale, and higher throughput with resource optimization in project management, aircraft maintenance, and material planning. Led and managed large cross-functional teams for establishing, commissioning, and operating maintenance lines for an enhanced delivery rate.

CAREER HIGHLIGHTS

Project Management

- Executing Capital Project of Rs.2,000 Cr on onboarding of global design consultant from conception stage following govt tendering norms on Cost cum Quality basis for design, construction supervision of maiden greenfield, State of the Art, Naval Air Station at Karwar.

Logistics Support

- Meticulous forecasting, planning, procurement, and logistics at remote operational locations in an uncertain resource-constrained environment resulting in 6X throughput.
- Design and implementation of scalable Material Deficiency Reporting, Technical & Financial Evaluation, and Procurement Systems resulting in reduced timelines from 120 to 30 days.

Aviation Maintenance Programme Management

- Led a cross-functional team of 6 Officers and 240 men for fleet maintenance, upgradation, and modifications for a fixed and rotary aircraft ex-Soviet origin. Established and commissioned an additional maintenance line to increase throughput, resulting in a 2X delivery rate.

AWARDS / ACHIEVEMENTS

- C-in-C West Commendation for flood control of a Ship on high seas, 2011.
- First in academics in Aviation Technical Officers Course at NIAT, Kochi, 2003-04.

CERTIFICATIONS

- Aircraft Maintenance License Certification for Ilyushin 38 Aircraft (2005).
- Marine Engineering Specialization Course from Indian Navy (2002).



MANEESH CHHETRI

Lt Col
Indian Army

Experience: 21 years

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PROJECT MANAGEMENT
OPERATIONS
SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE

Lead teams to innovate and create value to achieve business goals

CORE SKILLS

- Leadership Communication
- Strategic Thinking
- Capital Project Processing
- Stakeholder Management
- Administration

EDUCATION

- DGMP NITIE Mumbai
- MBA in marketing and finance
- B- Com Garhwal University
- PGDM in logistics and supply chain, Alliance

BRIEF SUMMARY

Operational excellence of over 20 years' experience in Supply Chain planning, Operations, Projects, Vendor Management, Contracts, Procurement and logistics in department of defence logistics, Army Service Corps throughout the geographical location of the country. Excellent in heading project life cycle function including initiation, planning, execution, cost and risk management delivering top performance with outstanding result. Analytical problem solving and decision making skill to deliver multiple projects within effective timeline backed by strong moral and ethical Military Values.

CAREER HIGHLIGHTS

Operations and Supply

- Commanded two supply units along the Western and Northern Borders, responsible for providing end to end Supply and Logistics cover in dynamic and challenging environment.
- Executed Contracts, Procurement, Distribution and Delivery of supply and logistics operation for 35000 troops, managing over 4000 MT of stocks, received from across the country for over Rs 100 crore and established greenfield project for meat group items.

Projects

- Upgradation and resurfacing of 2 Lane road costing Rs 64 crore along IB, in J&K.
- Project on establishment of triangular communication surveillance intelligence network for radio communication costing Rs 3.5 crore

CERTIFICATIONS

- Certified Project Management Professional(PMP) from PMI 2022
- Certified Lean Six Sigma Green Belt from KPMG 2022
- Certification in AI Powered Supply Chain Management, NITIE Mumba
- Financial management Arun Jaitley institute of financial management.
- Advance supply management and food chain technology, ASC Bangalore.



MANOJ CHAUDHARY

Lt Col
Indian Army

Experience: 22 years

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OPERATIONS

PRODUCT MANAGEMENT

PUBLIC RELATIONS

CORE SKILLS

- Skills
- Operation and SCM
- Disaster Management and Mitigation
- Security Management
- Administration
- Liason & Negotiation
- Project Management

EDUCATION

- General Business management - NITIE (Pursuing)
- PGD in Disaster Mgt-2018 IGNOU.
- Executive MBA- 2018 NIBM
- Bachelors of Arts- 1998 Lucknow University

BRIEF SUMMARY

Highly motivated, compassionate co-worker with experience of 22 years in various fields of Human resource and Equipment management, project management, Operations, and Supply chain management, product management including internal and external administrations, and liaison between two government streams of administration. Demonstrating excellence in diverse leadership skills with determination.

CAREER HIGHLIGHTS

Project Manager

Land acquisition and construction of KLP for 3500 personnel with amenities and office complex in Arunachal Pradesh.

Event Management

Conducted various large-scale events, exhibitions and programs.

Operations Management

Various operations, training, security. Spearheaded management of operations encompassing men, intelligence and armed combat in CI/CT environment in J&K and NE states.

Logistics

Ensured Demand estimation, sourcing, and procurement, supply chain and inventory management, timely delivery of the equipment, inventory, and other logistical requirements for any operational organisation

Shipment Management

Defence EXIM Consignments from port to final consignee through sea and air through various transportation modes. Optimised lead time developed good network with customs, Shipping agencies, CFS & CHA.

AWARDS / ACHIEVEMENTS



- Chief of Army Staff Commendation Card -2009 (OP Meghdoot)
- GoC-in-C Commendation card East Comd-2003 (Op Rhino)
- Force commander's commendation card-2004 (UN Mission in Ethiopia-Eritrea)

CERTIFICATIONS



- Comprehensive Disaster Risk Management Framework -2020 NIDM
- Earthquake Risk Reduction-2020 NIDM
- Inventory Management -2006
- F&B Management. Univ of Bocconi
- Successful Negotiation: Essential Strategies and Skills. Univ of Michigan
- Brand Management. Univ of London



MOHIT KATHURIA

A.V.P Asset Management, JP. Morgan's Chase (Mumbai)
Indian Army

Experience: 15 years

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OPERATIONS

PRODUCT MANAGEMENT

PROJECT MANAGEMENT

CAREER OBJECTIVE

To obtain Asset & Operations management M.D. position, by using the comprehensive skills required for business development.

CORE SKILLS

- Projects & Operations Management
- Asset & Wealth Management
- Risk Management
- Stakeholder Management

EDUCATION

- B.A (JNU, Delhi)
- PG Diploma Madras Univ.
- D.G.M.P-03 (NITIE)
- Research Scholar (DBA-2023)
- Hindi, English, Spanish & French

BRIEF SUMMARY

A versatile, high-energy professional with 15 years of proven record of delivering consistent results on each step-in army & corporate platform.

CAREER HIGHLIGHTS

- Researched, designed & developed a new vehicle for the Indian Army by conducting long-term requirement analysis based on future battle needs by closely working with the TATA motors.
- Enterprising leader & planner with a strong record of contributions in piloting projects over INR 20Cr (2.4 million USD). Also driven mitigation for the most significant project at the state level.
- Successfully conceived & delivered "Project Awaz Suraksha", establishing a secure radio communication network for the interoperability of various radio sets with different frequencies.
- Successfully driven transition of permanent employees in Oje Health Foods & Herbs Pvt. Ltd. generated due to manufacturing plant automation (78% re-absolved with skill upgradation & helped another 22% in their resettlement.)

AWARDS / ACHIEVEMENTS



- Letter of appreciation from General-Officer-Commanding (WC) for "Project Awaz Suraksha."
- Led an army team as N.D.R.F Reserve Force Commander, saved the lives of over 80 flood victims during the 2014 Kashmir Floods

CERTIFICATIONS



- PMI – PMP
- Jira, Minitab & MS Office
- Lean Six Sigma Green Belt
- Enterprise Agile
- Scrum: The Basics
- C.B.R.N Course (J&K)
- Transitioning Waterfall to Agile Project Management
- Statistics Foundations & Root Cause Analysis
- Process improvement & Operational Excellence.
- Army Commando Course (Karnataka)
- High Altitude War-fare Course (J&K)
- Low-Intensity Conflict Ops (Mizoram)
- YO & JC course (M.P)



NIKHIL LAL

Colonel
Indian Army

Experience: 23 years

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IT/ SOFTWARE DEVELOPMENT

PRODUCT MANAGEMENT

DATA ANALYTICS/ BI

TECHNICAL SKILLS

- Java, JavaFx, JSP, JavaScript
- JSON, PHP
- OpenLDAP, Zimbra, Tomcat
- Oracle, SQL

CORE SKILLS

- Innovation Management
- System Dynamics
- Leadership
- Data Analytics
- Product Development
- Project Lifecycle Management
- Risk Mitigation Planning

EDUCATION

- Business Management Program (NITIE Mumbai)
- M Tech (IT), JNTU Hyderabad
- B Tech (Electronics), JNU Delhi

BRIEF SUMMARY

A versatile military veteran with 23 years of experience in technical operations and software engineering with functional digital transformation and product management expertise. Expert in Innovation Management who has led strategic R&D teams towards research in pioneering products. Promoted a culture of innovation that enables the continued growth of individuals and the organisation and has demonstrated commitment to diversity, equity, and inclusion.

CAREER HIGHLIGHTS

Research & Development

- Filed Intellectual Property Rights (IPR) for twenty different products with the Indian Patent Office.
- Managed capital and revenue expenditures of ₹ 50 million per FY for capability enhancement and conduct of research.

Head of Operations

- Led team of 20 Managers and 150 Supervisors in high altitude areas of J&K.
- Refined organizational structure to consolidate, streamline and delineate necessary functions to effectively deliver skill-based database of technicians and provide onsite maintenance teams coherent with complexity of technical problem.

Director, Information Technology

- Developed and deployed a highly critical appraisal system for all officers.
- Hands-on experience in software development, service delivery and ensuring application security in SDL at HR Data Centre.

AWARDS / ACHIEVEMENTS



- Chief of Army Staff Commendation
- Army Commander's Commendation

CERTIFICATIONS



- Professional Scrum Master (PSM I)
- AWS Certified Cloud Practitioner(pursuing)
- VMware vSphere : Install, Configure, Manage [V6]



OMKAR TAPKIRKAR

Major
Indian Army

Experience: 10 Years

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OPERATIONS

DATA ANALYTICS/ BI

SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE

Aspires towards management position in a company that is welcoming of innovative ideas, provides growth opportunities, and has a conducive environment for accomplishing projects.

CORE SKILLS

- Project Management
- Data Analytics
- Risk Mitigation
- Leadership
- Problem Solving
- Team Management

EDUCATION

- Business Management Program, NITIE, Mumbai.
- BTech (Mech), College of Military Engineering, Pune.
- BSc (Physics), Mumbai.

BRIEF SUMMARY

A dedicated military professional with 9 years of experience in Project Management and Operations Management in Combat Engineering, making remarkable progress in achieving results in favor of the organization. Proven Management and Risk Mitigating skills across cities Pan- India and overseas. Driven and enthusiastic, with the ability to manage projects and people. Dedicated to serving others for the well-being of the greater good.

CAREER HIGHLIGHTS

Project Management

- Managed and supervised three large scale military infrastructure projects to completion.
- Designed and developed indigenously built Man Portable Reverse Osmosis Plant for Indian Army troops deployed in High Altitude and remote areas.

Operations Management

- Managed the Air-Conditioning systems and 20+ high-capacity DG sets of the Contingent HQ facility at United Nations and formulated preventive maintenance schedules.
- Devised system to identify gaps and thereby reducing cost corrections and time overruns.

Security & Administration

- Supervised and formulated Standard Operating Procedures for risk management and counter-terrorist inflicted activities for facility holding 500 troops in J&K.
- Coordinated and planned day-to-day operations, logistical support, and facilitating the active military operations for 3 years in J&K.

AWARDS / ACHIEVEMENTS



- Planning and Execution of Combat Engineering projects in United Nations, MONUSCO (2015-16).

CERTIFICATIONS



- Specialization in Excel.
- Google Data Analytics.
- Python Programing.
- NCC 'C' Certificate.

PATEL MAHEK BIPINCHANDRA
Major
Indian Army
Experience: 18 Years

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OPERATIONS **SECURITY** **ADMINISTRATION**

CAREER OBJECTIVE

Gainfully utilize military experience to optimise logistical operations and amplify business profitability.

CORE SKILLS

- Inventory Mgt & Warehousing
- Workflow & Data Analysis
- Negotiation & Cost Control
- Stakeholder & Vendor Mgt
- Quality Assurance & Audits
- Risk Analysis & Mitigation
- Administration & HR Mgt

EDUCATION

- PG Diploma in Advance Materials Mgt
- PG Diploma in Defence Mgt & Strategic Studies
- Bachelor of Business Administration
- Diploma in Materials Mgt

BRIEF SUMMARY

A diligent, dynamic and result-driven military officer with versatile experience in multi-dimensional and multi-functional processes' environment. Forte' in Supply Chain Management, Logistics, Reverse Logistics, Procurement, Sourcing, Administration & Security. Strong believer in role-model leadership to drive teams of qualified professionals.

CAREER HIGHLIGHTS

Supply Chain Management/Logistics/Reverse Logistics

- Planned and implemented strategies to create value supply chain for 754 Army Units.
- Managed 45000-inventory range (SKUs) with accomplished insight in end-to-end supply chain.
- Directed confidential online auctions. Effected Rs.74 Cr monetary value savings to Exchequer.
- Maneuvered multimodal transportation through Contract Mgt for consignment distribution.
- Led Audit and Quality Assurance teams for compliance and enhance customer satisfaction

Procurement & Sourcing

- Judiciously utilised procurement budget worth Rs.80 Cr complying Rules of Financial Probity.
- Achieved 14% savings by Cost Negotiations and Optimisation while ensuring quality.
- Improved serviceability state of vehicles and equipment. Increased combat efficiency by 18%.
- Optimised 15% work force & 40% space requirement by procuring MHEs & Storage Pallets.

HR Management and Administration

- Led multifaceted HR functions for 1200 Combatants and Civilian Defence Staff.
- Security and Fire Safety Officer of biggest Ammunition Point at an altitude of 13500 ft.

AWARDS / ACHIEVEMENTS

- Appreciation Letters.
- Provision of stores for 2500 bed quarantine facility.
- Produced one-lakh facemasks during pandemic.
- Contingent Commander at Army Parade.



CERTIFICATIONS

- Business Management (NITIE, Mumbai)
- AI Powered Supply Chain
- Supply Chain Analytics
- Procurement & Sourcing



ROCHAK BAKSHI
Lieutenant Colonel
Indian Army
Experience: 22 years

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ADMINISTRATION **FACILITY MANAGEMENT** **MARKETING**

CORE SKILLS

- Human Resources
- Operations Oversight
- Leadership
- Financial Management
- Change Management

EDUCATION

- Business Management Program (NITIE Mumbai)
- MBA, Pune University
- BA , JNU Delhi

BRIEF SUMMARY

Senior Manager at Government of India having rich experience in Human Resource Management and Supply Chain management . Has analytical approach to situations and capable of achieving targets under constraints. Proven leadership in Operations, Supply Chain Management, Vendor Development, Risk Management and Human Capital Development

CAREER HIGHLIGHTS

Vice President Human Resources

- Maintained human resources regulatory compliance with local, state and federal laws.
- Coordinated and engaged with leadership in planning and organizing calendars, events and activities.
- Processed employee claims involving performance issues and harassment.

Chief Operating Officer

- Refined organizational structure to consolidate, streamline and delineate necessary functions.
- Reengineered departments to establish top-performing groups while decreasing costs.

Joint Director, Operations and Logistics

- Responsible for policy formulation, coordination with contingents of Japan, Austria, Philippines and management of resources to provide uninterrupted supplies to soldiers deployed over two countries ie Israel and Syria.

AWARDS / ACHIEVEMENTS

- Chief of Army Staff Commendation
- Force Commander's Commendation



CERTIFICATIONS

- CFA 1



RAKESH K YADAV
Commander
Indian Navy
Experience: 36 years

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HR MANAGEMENT **SUPPLY CHAIN MANAGEMENT** **ADMINISTRATION**

CAREER OBJECTIVE

Apply experience gained in past service to advantage in the chosen domains of Business.

EDUCATION

- 2022 – Pursuing Business Management Programme at NITIE Mumbai
- 2018 - MA (Pol Sc) IGNOU, New Delhi
- 2000 - BA Institute of Distance Education (IDE), University of Mumbai
- 2006 – Marine Tech and Equipment Course from Centre of Marine Engg. & Technology, Lonavla
- 1992-94 Dip. Mech Engg. Centre of Marine Engg. & Technology, Lonavla

BRIEF SUMMARY

A serving Naval officer with experience in exploitation and maintenance of Marine Propulsion (Steam) and Auxiliary machinery, exposure to Operations, Refit Management, Administration, Security and Human Resource. Implemented safe and standardised procedures at every workplace and achieved enhanced productivity. Competence Operations, Human Resource Management, Technical Administration, Security,

CAREER HIGHLIGHTS

- Sr Manager (Production) – Jul 21 to till date
Enabled new repair and overhaul capability for additional equipment
- Officer-in-Charge, RCTB (Radio Controlled Target Boat) Squadron - Apr 2019 to Jul 2021
Accomplished assigned sea missions
- Admin Officer - Apr 2014 – Apr 2019
Streamlined reports and returns for effective compliance
- Manager Yard Craft Maintenance Apr 2009 – Apr 2014
Completed refits of two yard crafts
- Dy Manager Yard Utility, Naval Dockyard (Mumbai) - Dec 2008 – Apr 2009
Implemented new requisition service schedule for improved client satisfaction

ROHIT RAINA
Major
Indian Army
Experience: 10 years

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OPERATIONS **SUPPLY CHAIN MANAGEMENT** **PROJECT MANAGEMENT**

CAREER OBJECTIVE

To leverage my Military leadership skills and emerge as an operational leader known for excellence.

CORE SKILLS

- Operations Management
- Logistics Support
- Project Management
- HR Management
- Mentorship

EDUCATION

- Business Management Program (NITIE Mumbai)
- Diploma in Junior Level Defence Management (Devi Ahilya University, Indore)
- Bachelor of Technology (National Institute of Technology (NIT), Hamirpur)

BRIEF SUMMARY

A Result oriented military veteran with 10 years of leadership experience in strategy, operations, supply chain & logistics, project management, and training in the Indian Army. Successfully led cross-functional, multi-cultural, and multi-national teams in challenging environments. Rapid Career progression through roles of increasing scope and complexity with commendations for leading critical assignments and solving complex challenges.

CAREER HIGHLIGHTS

Operations

- Commanded a high-performing subunit of 3 officers, 120 soldiers and 14 tanks. Led its successful validation in close collaboration with global vendors thereby increasing Indian Armoured operational capacity by 1.6%
- Spearheaded supply chain and operations to support 2500 troops supplies in highly challenging weather and terrain with restricted transportation aids. Delivered operation cost reduction of \$2M via rollout of frugal engineering solutions

Mentorship

- Training officer of multiple courses conducted for Indian & foreign army soldiers
- Organized a first-of-its-kind course for a Nigerian Army contingent of 150 soldiers and modeled a training program (Train & Equip) to conduct courses for friendly foreign Armies

Project Management

- Led a \$10M tank retro fitment project aimed at the modernization of T-72 battle tanks, successfully delivering the project within constraints & increasing the equipment life by 50%.
- Reduced equipment failure rate by 64% & extended service life of equipment by 21% by predictive maintenance modules, resulting in 12% cost savings.

AWARDS / ACHIEVEMENTS

- Best Student Instructor Course
- Best in Electronics Phase YO's Course
- State Government Scholarship at NIT



CERTIFICATIONS

- Tank Technology, University of Pune
- Advanced Radio Communication
- LSSGB





SAHIL AGGARWAL

Major
Indian Army

Experience: 11 years

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PROJECT MANAGEMENT

CONSULTING

SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE

To utilise my innovative ideas & analytical problem solving skills for achieving organizational goals.

CORE SKILLS

- Project Management
- Financial Planning
- Cross Functional Team Management
- Risk mitigation and Crisis Handling
- Agile Methodology

EDUCATION

- Business Management Program (NITIE, Mumbai).
- PG Diploma in Financial Planning.
- Bachelor of Economics (PGDAV College, Delhi University).

BRIEF SUMMARY

11+ years of Military service and experience in VUCA environment across domains of Project Management, Consulting, HRD & SCM. A collaborative professional with strong reputation of achieving organizational objectives by leading cross cultural/functional teams and delivering results.

CAREER HIGHLIGHTS

Project Management & Operations

- Economically piloted 4+ Samaritan (welfare) projects for 4K locals from 12 villages.
- Raised a quarantine facility of 200 beds capacity with allied infra & equipment during Covid-19 pandemic by resourcefully utilising INR 70L budget.
- Planned & executed re fabrication of a classroom from procurement to completion worth 10L for Motor Training Cadre at Recruit Training Academy.

Human Resource Management

- Trained over 12000 civilians into frontline soldiers of the Indian Army from initial on-boarding to attestation.
- Conceptualized & conducted Forward Area Tour visits for IAS & IFS trainees at the LAC.

Supply Chain Management

- Innovated a central administrative & logistics cell for monthly issue of inventory stores of INR ~20L per issue, streamlined stock requirements and yielded 15% cost savings

AWARDS / ACHIEVEMENTS

- Instructor at Recruits Training Academy.
- Appreciation by Commanding Officer for conceptualization of Innovations.
- National level Hockey player.



CERTIFICATIONS

- PSM-1
- LSS Black Belt & LSS Green Belt
- Microsoft Excel- Advanced
- AMFI(NCFM)
- Derivatives & Capital Markets(NCFM)
- Army Commando Course



SANJAY BAWLE

Group Captain
Indian Air Force

Experience: 30 years

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OPERATIONS

ADMINISTRATION

SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE

To utilise the 30 yr experience of aviation industry, into successfully conceptualising 'Project Make in India' and also to contribute in the indigenisation program.

CORE SKILLS

- Project Management
- Aviation Operations
- Flight safety and Audits
- Techno Logistics
- HR Management
- HADR & Crisis Management
- Stakeholder Management

EDUCATION

- Business Management Program (NITIE Mumbai)
- PG in Defence Studies
- Bachelor of Sc Mumbai

BRIEF SUMMARY

A highly motivated Fighter Pilot, with 30 years of combat experience on 8 different types of aircraft. Conducted air combat operations during Kargil, Doklam in Sikkim and during the Eastern Ladakh standoff. A focused and a decisive leader with cross functional experience. Innovative and result oriented project manager. Deeply involved in human resource development and training of young pilots with strategic and tactical skills. An effective flight safety and operations auditor.

CAREER HIGHLIGHTS

Project Management

- Rs 50 Cr project. PMOs preferred Defense Expo Gandhinagar, Gujarat Project 2022, was envisaged, planned and executed successfully. Indigenised Military and Civil hardware and weapon equipment were on display. 30 international vendors actively participated with Make in India as the theme. Indian industry giants Tatas, Ambani and Adani were prominent participants.
- Operationalised 02 aviation establishments in a time bound manner developing Human Resources, role equipment and formulating SOPs for various operations.

Aviation Operations & Techno-Logistics Support

- Regional head for logistical and Admin node in the eastern sector. Responsible for medical support and implementation of air ambulance concept in hilly inhospitable terrain.
- Trained abroad on specific niche Indian Air Force Radar systems and operationalization.

Risk Mitigation & Stakeholder Management

- Formulating SOPs, proactive use of historical data related to accidents, weather hazards and individual personalities for trend analysis and predict probable events to timely mitigate risk.
- Carried out surprise inspections to maintain operational readiness of resources deployed.

AWARDS / ACHIEVEMENTS

- Chief of Indian Air Force Commendation
- Ranji Player 1995, An avid Soccer, Squash, Badminton and Golf player
- Adventurer Sky Diver, Paraglider, Historical Hiker and Biker
- Director General of J&K Police Medal



CERTIFICATIONS

- Strategic Management Executive course
- Fighter Air Combat training instructor
- Red Cross HADR operations Management
- Marketing and Data Analytics Python
- Flight Safety Operations inspector and auditor



SHAJI V JOSEPH

Commander
Indian Navy

Experience: 33 years

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OPERATIONS

SUPPLY CHAIN MANAGEMENT

ADMINISTRATION

CAREER OBJECTIVE

To utilise my Naval Career expertise in leveraging to drive up Business Progress in the industry.

CORE SKILLS

- Operations & SCM
- Administration & Security
- Project Management
- Techno-Logistics Support
- HR Management
- Appraisals & Evaluation

EDUCATION

- Business Management Program -(NITIE Mumbai)
- PG Diploma in Marine Technology (Mechanical)-CUSAT
- BSc Eqv (HET)
- Diploma in Mechanical Engg (CMET)

BRIEF SUMMARY

Leveraging over 3 decades of expertise in the Indian Navy; scaled new heights of success and left a mark of excellence at each step; professional with profound skills in spearheading Administration and Security, Operations and SCM, HR, Project Management; targeting assignments in Administration and Security, Operations & SCM / Project Management / HR.

CAREER HIGHLIGHTS

Project Management

- Setting up a forward technical position in Mangalore Port for delivery of missile articles to Indian Naval ships for meeting strategic requirement.
- Installation and commissioning of three-layer perimeter security and surveillance system for the safety of strategic assets at Naval Base, Ankola, Karwar.

Naval Operations & Techno-Logistics Support

- Successfully planned and executed two short refits of submarines and a medium refit of Naval Ship.
- Prepared techno-commercial bids for procurement of Fast Attack Boats and sophisticated equipment for Special Force including maintenance of vintage chariots.

Security/ Administration & HR Management

- Commanded three platoons of DSC (180 men) for security of assets. Mobilized 150 defence civilian manpower for providing technical support for ships/submarines at Visakhapatnam.

AWARDS / ACHIEVEMENTS

- Commendation by FOCINC – 2002, 2015
- Proficiency Award - 2001
- Par Excellence in NCQC – 2018, 2019, 2020
- Excellence in International QC convention (2021)



CERTIFICATIONS

- Supply Chain Management
- Supply Chain Analytics
- Submarine Course (EKM, SSK Class)
- NBCD (Including firefighting)-1989, 1998, 2005



SHASHIRANJAN KUMAR SINGH

Major
Indian Army

Experience: 10 Years

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CYBER SECURITY

IT/ TELECOM/ SOFTWARE DEVELOPEMENT

PROJECT MANAGEMENT

CORE SKILLS

- IT Project Management
- Operations Management in Communication Technology, IT, Electronic Warfare and Cyber Security
- Data Analysis using Tableau
- Software Development
- HR Management

EDUCATION

- Business Management Program (NITIE Mumbai)
- PG Diploma in Defence Management & Strategic Studies (University of Madras)
- B.E. in Computer Science and Engineering (Jawaharlal Nehru Engineering College, Aurangabad)

BRIEF SUMMARY

A dynamic and result-oriented leader having over a decade of experience in the Indian Army in Operations and Project Management across Information Technology, Communication, Cyber Security, Network Security, Information Security, Data Analysis, Electronic Warfare and Human Resource Management through Team Building, Teamwork, Risk Management and Effective Leadership.

CAREER HIGHLIGHTS

Operations & Project Management

- Provided impeccable Communication and IT support during PANEX-21 for BIMSTEC Nations through effective planning, resource mapping and meticulous plan execution.
- Implemented Policies, Procedures, and Regulations and trained over 2000 people on Risk Mitigation, Vulnerability Assessment, Data Analytics, Encryption, Threat Assessment and Cyber Asset Management to enhance Cyber Security.
- Used Tableau and IBM i2 to Derive Intelligence and safeguard critical resources.
- Headed development of Man, Equipment and Visitors Management Software.
- Provided secure, seamless, and infallible data and voice communications with 99.99% availability to over 1500 people in difficult terrain and remote areas.
- Spearheaded specification testing for procurement of an over 100 Cr project for Counter Unmanned Aerial Systems.

HR Management

- Trained over 100 people and supervised Testing, Strategic Planning and Deployment of highly sophisticated Electronic Warfare Equipment.
- Led a team of over 70 people and supervised their Leave, Role Assignments, Promotions, Training, Assessments and Welfare for over 8 years.

CERTIFICATIONS

- CISSP (Pursuing), PMP (Pursuing)





SHUCHI GAUTAM
Wing Commander
Indian Air Force

Experience: 14 years

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HR MANAGEMENT
PROJECT MANAGEMENT
OPERATIONS

CAREER OBJECTIVE

Driving team efforts to meet task in diverse environment with excellent Relationship Management skills.

CORE SKILLS

- Grnd2Air V/UHF Communications
- Radars & Aircraft navigation aids
- IT asset management
- Stakeholder management
- Budgeting & accounting

EDUCATION

- Business Management Program (NITIE Mumbai)
- PGDIM(HRM)
- PGDIS (Information Security)
- PGDAE (Aeronautical Engg.)
- B.E. Hon. (Elect. & Comm.) 2008

BRIEF SUMMARY

A Multi-talented, versatile and performance driven leader with expertise in Radio and navigational aids for military and civil flying operations. Planning, Provisioning, Procurement and supply chain of mission critical spares . Demonstrated history of Team building, Mentoring, Motivating and Performance management of large multi skilled Technical work force of 200+ personnel.

CAREER HIGHLIGHTS

Project Management

- Rs 500 Cr turnkey project for Modernization Of Airfield Infrastructure in co-ordination with TATA Advanced system.
- Project handover from John Gault International for 6:40 Ton Arrester Barrier Systems

Human Resource Management

- Role Delegation, Continuity training, Documentation, Leave planning, Welfare, Conflict & grievances handling and Annual performance appraisal & Evaluation.
- Administrative operations of Air Force School, CSD canteen & MESS for Purchase, Price negotiation, liaison, Budgets & Financial Audits.

Operations & Supply Chain Management

- Proactively identify and lead process improvement initiatives using Lean tools & Process Metrics.

AWARDS / ACHIEVEMENTS

- CAT CEE, Specialist officer in Ground Navigational Aids.
- Chief Auditor Command HQ for annual inspection.
- Manager for Air force Gymnastic team.
- Presiding Officer ICC(POSH), Mumbai region

CERTIFICATIONS

- Six Sigma Green Belt
- Excel skills for business essentials (Basic)
- Certificate course in Leadership & Behavioral Science, CLABS (IAF)
- AI powered supply chain



SMRITI
Squadron Leader
Indian Air Force

Experience: 10 years

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OPERATIONS
SUPPLY CHAIN MANAGEMENT
PROJECT MANAGEMENT

CAREER OBJECTIVE

Leverage my operations experience in Defence to drive sustainable business outcomes for enterprises

CORE SKILLS

- Operations Management
- Supply Chain Management
- Project Management
- Crisis Management
- Risk Mitigation
- Stakeholder Management
- Data Analytics

EDUCATION

- General Management, NITIE, Mumbai (2023)
- M.B.A. - Operations
- NMIMS, Mumbai (2022)
- PGD – Aeronautical Engineering, VTU (2014)
- B.E. – EEE, VTU (2013)

BRIEF SUMMARY

Defence veteran and operations leader with 10 years of experience in operations and maintenance of fighter aircraft. Result oriented, dynamic professional with a consistent track record of delivering impeccable results in high-stress, mission critical projects, leading a diverse, multi-disciplinary and cross-cultural team

CAREER HIGHLIGHTS

Operations Management

- Led a team of 300+, drove planning and execution of preventive, predictive maintenance schedule of ~20 fighter aircraft and 500+ ground equipment worth over \$5M
- Formulated maintenance planning matrix for aircraft servicing activities resulting in high operational asset availability, achieved 100% serviceability of ageing fleet of aircraft
- Led recoveries of 10+ aircraft in remote locations with minimal resources, incl. preventing burning of an aircraft; 100+ 2nd line recoveries, resulting in multi-million-dollar savings

Supply Chain Management

- Drove complex inbound and outbound logistics 300+ troops and Aircraft equipment worth \$5M+ during 20+ high intensity military operations
- Demand forecasting, inventory management, warehousing of spares worth Rs. 100 Cr+

Project Management

- Spearheaded implementation of eMMS (ERP) for an Airforce station; drove change management across 2000 employees to facilitate seamless transition
- Led temporary relocation and establishment of remote bases for 20+ military operations

AWARDS / ACHIEVEMENTS

- AOC-in-C Commendation
- AOM Medal
- University Rank 7, Institute Rank 1 - BE, VTU

CERTIFICATIONS

- Lean Six Sigma Green Belt - KPMG
- PMP – PMI (pursuing)
- AI-Powered Supply Chain (pursuing)



SIVARAM R AYYAR
Commodore
Indian Navy

Experience: 34 Years

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OPERATIONS
SUPPLY CHAIN MANAGEMENT
HR MANAGEMENT

CAREER OBJECTIVE

To gainfully utilise my service experience (Marine & Aviation) in the corporate world/ industry.

CORE SKILLS

- Project Management
- Aviation Operations
- Techno-Logistics Support
- HR Management
- Appraisals & Evaluation
- Risk Mitigation

EDUCATION

- Pursuing Business Management Program at NITIE Mumbai
- MSc Telecom, CUSAT
- Bachelor of Science (Phy) (University of Mumbai)
- Specialised Training Program - Oil Tanker Operations
- Human Factors & Accident Investigation Course

BRIEF SUMMARY

A dynamic and versatile naval officer with pan-India work experience of over three decades in diverse roles. Reliable and zealous team player with innate flair for leadership and team-building, along with capability to incisively analyse challenges and adapt to complex roles for creative problem solving. A communications specialist & Naval Air Operations Officer having vast experience in Operations, HR, Administration and training.

CAREER HIGHLIGHTS

- Commanded units in all four Commands of IN, viz., ENC (2009-10), ANC (2011-12), SNC (2014-16) & WNC (2016-19).
- Have contributed at all levels, ie, at Naval HQ New Delhi (2013-14), Command HQs at Port Blair (2010-11) & Mumbai (2019-20), and, at HQ ODAG Mumbai.
- Steered various policy initiatives as CAPO (Cmd Admin & Personnel Officer) at the largest Command of Navy, ie, WNC.
- After training in Russia, commissioned (3) and commanded (2) Kamov31 Flights on ships of Project 1135.6

AWARDS / ACHIEVEMENTS

- Fired the 1st ever under-water missile APR2E in IN (2001).
- Inducted and integrated new platform Kamov31 in Indian Navy (2003-07).
- As Squadron CO, re-basing of Kamov28 fleet from Goa to Vizag (2010).
- At NHQ revised the 5/15 years aviation induction and basing plan for IN and handled the Flight Safety Dte.
- Trained & groomed 610 officers for sea duties (2014-16) in the 1st Trg Sqdn.
- Helmed three highly successful Overseas Deployments (OSDs) of 3-4 ships including extended EEZ surveillances off Seychelles and Mauritius.
- Conducted three (highest till date) BRTCs at Gateway of India, Mumbai (2016-18).



SOMAIAH KB
Lieutenant Colonel
Indian Army

Experience: 23 years

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SUPPLY CHAIN MANAGEMENT
HOSP MANAGEMENT
OPERATIONS

CAREER OBJECTIVE

To utilize my Military and logistics experience, in order to drive up Business Development in the industry.

CORE SKILLS

- Project Management
- Ammunition Management
- Logistics Support
- HR Management
- Appraisals & Evaluation
- Risk Mitigation
- Stakeholder Management

EDUCATION

- Business Management Program (NITIE Mumbai)
- MBA in SCM (RDU Jabalpur)
- BA (JNU)
- B.COM(Mangalore University)

BRIEF SUMMARY

A dynamic and versatile Army Officer with pan-India work experience of 23 years, in diverse roles. Reliable and zealous team player with innate flair for leadership and team-building, along with capability to incisively analyse challenges and adapt to complex roles for creative problem solving. A logistics officer and ammunition technical officer with vast experience in logistics management and ammunition inspection, maintenance and disposal of ammunition.

CAREER HIGHLIGHTS

Project Management

- Rs 40 Cr project for storage of ammunition for field army in J&K.
- Construction of 36 guard posts along the perimeter of Ammunition depot in J&K.

Operations & Techno-Logistics Support

- Lead the team managing more than 5 lakh inventories for a dependency of 747 Units.
- Planning & timely execution of replenishment of ammunition and war like stores.

HR Management, Appraisals & Evaluation

- Managed 1200 army personnel and defence civilian in Advanced Base Ordnance Depot.

Risk Mitigation & Stakeholder Management

- Managed ammunition for a very vast dependency including providing and disposal.
- Disposed off 4600 MT of unserviceable ammunition and UXOs.

AWARDS / ACHIEVEMENTS

- Army Commander's Commendation
- Pre National Shooting Competition
- Division Champion in Ghatak Competition.
- Division Champion in Cambrian Patrol.

CERTIFICATIONS

- Supply Chain Operations
- Supply Chain Analytics
- Supply Chain Analytics Essentials
- ROV



SOMESH BHATNAGAR
Lieutenant Colonel
Indian Army

Experience: 23 years

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CYBER FORENSICS FREIGHT FORWARDER SECURITY MANAGEMENT

CAREER OBJECTIVE
To bring forth innovative ideas, analytical approach along with superior organizational abilities.

CAREER HIGHLIGHTS
Operations

- Orchestrated projects worth INR 15 billion improving >30% customer satisfaction.
- Revamped the procurement procedure, reducing lead time by >35%.
- Executed hiring of 430 staff, improving the manhour availability by >10% and cost.
- Led 150+ technical personnel for snag rectification of fleet of 100+ specialized vehicles with 95% success rate.

Logistics Management

- Achieved >25 % proficiency in Custom Clearance for Air Cargo.
- Demonstrated compliance in SCM protocols resulting in improved efficiency (>75%), reduced manpower (>30%), saving demurrage charges of INR 8 million.

Risk Mitigation & Crises Management

- Led United Nations Peacekeeping Operations in conflict-ridden Goma, DR Congo.
- Successfully negotiated with Congolese Rebel Group Mai Mai and Republican Guards.

EDUCATION

- General Management Program NITIE Mumbai, 2022
- PGD Cyber Forensics Sc & IT Law, IFSC Mumbai, 2019.
- PGD Forensics Sc & Cr Law, IFSC Mumbai, 2018.
- Bachelor of Arts JNU, 1998.

AWARDS / ACHIEVEMENTS

- Medal of Recognition for Service
- Silver Medal in Inter College Sports

CERTIFICATIONS

- Business through AI, Powered Supply Chain Management.
- Lean Six Sigma Black Belt (LSSBB).
- Certified Ethical Hacker (CEHv10).
- Multimedia Forensics in Crime Investigation. ISO/IEC 27001:2013 InfoSec Management System.
- ISO 31000 Enterprise Risk Management.



SRIDAR RAMASWAMY
Commodore
Indian Navy

Experience: 33 years

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HR MANAGEMENT ADMINISTRATION SUPPLY CHAIN MANAGEMENT

CAREER OBJECTIVE
To utilise my Military and Logistics experience towards development in the Business Industry.

CAREER HIGHLIGHTS
Human Resource Management

- Successfully heading the Logistics, Administration and Personnel verticals at the Joint Services Port Blair.
- Implementation and successful conduct of the online recruitment for Naval Civilian posts.

Supply Chain Management

- Successful implementation of the Joint Logistics Node at Port Blair for handling Provisioning, Procurement and Contractual Management commonly in the three services.
- Carried out Procurement duties and as Material Superintendent ensured Value for money, Timely deliveries and utmost customer satisfaction.

EDUCATION

- Business Management Program (NITIE Mumbai)
- Masters' in Defence & Strategic Studies (University of Madras)
- BSc Mathematics (Mahatma Gandhi Univ)
- Master of Management Studies (Osmania University)

AWARDS / ACHIEVEMENTS

- Establishment of Jt Logistics node at Andamans.
- Online recruitment of Civilians.

CERTIFICATIONS

- Qualified HR & Admin professional.
- Diploma in International SCM



SONAL SAXENA
Commander
Indian Navy

Experience: 21 years

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OPERATIONS PROJECT MANAGEMENT QA

CAREER OBJECTIVE
To utilise my Marine and Aviation experience in delivering pointed and optimised solutions for the industry.

CAREER HIGHLIGHTS
Aviation

- Aviation technical safety audit and root-cause analysis pan-Navy and Coast Guard
- Program management for naval reconnaissance aircraft and fleet technical management for 02 aircraft fleets from both Russian as well as NATO origin
- Chief Engineer for frontline aircraft squadron and Lead Manager Planning for MRO
- Technical Lead/ Asst. for 02 Aircraft Acceptance Programs from foreign locations

Marine

- Chief Engineer for 03 frontline & support warships and Project Manager for major refit of 02 warships in civil-military partnership

Training

- Instructor for postgraduate subjects and Training Coordinator at Category 'A' Indian Naval aviation technical training institute

EDUCATION

- M.Tech. (Aeronautical Engg) Cochin University of Science & Technology (CUSAT),
- B.Tech. (Mech. Engg) Jawaharlal Nehru University
- B.Sc. Jawaharlal Nehru University

AWARDS / ACHIEVEMENTS

- Commander-in Chief Commendation Card - 2008
- Commander in Chief Commendation Card - 2021

CERTIFICATIONS

- Certified Scrum Master ScrumAlliance
- Lean Six Sigma Green Belt KPMG India
- Training Technology (Officers) Course Indian Navy
- Marine Engineering Specialisation Course Indian Navy
- Marine Propulsion and Control Technology Course
- Marine Noise and Vibration Course Indian Navy



SWATI BISHT
Squadron Leader
Indian Air Force

Experience: 10 Years

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SUPPLY CHAIN MANAGEMENT PROJECT MANAGEMENT OPERATIONS

CAREER OBJECTIVE
Highly accomplished and result oriented professional with 10 years of experience in **Logistics (end to end), Supply Chain, Warehousing, Sourcing, Procurement, Contract Management, Inventory Management, Quality Assurance and Waste Management.**

CAREER HIGHLIGHTS
Project Management

- Executed multiple Projects worth Rs 1000 Crores in development of sourcing and procurement strategies involving vendor identification & development, manual & e-RFI/RFP/RFQ formulation, bid evaluation, negotiation, contracting and post contract management.
- During Ops Balakot executed the task of Cargo Management to support the troops deployed in mission by extensive networking and virtual connectivity from Air Force Station, Gwalior as Deputy Senior Logistics Officer within a timeboxed frame of 24hrs. Hours.

Operations

- Fronted the improvement of Procurement Process by fast track liaising with top most to grass root level management, optimising inventory introducing online smart tracking, encouraging innovative methods like welfare meetings. This led to achieving 96% customer satisfactions, smooth functioning of Operations both in War and Peace times.

EDUCATION

- Executive Course in Business Management - Management, NITIE, Mumbai (Pursuing)
- Master in Business Administration (MBA, HR and Marketing) IMM, New Delhi-2009

AWARDS / ACHIEVEMENTS

- Best Logistic Section in Training Command: 2022
- Nominated thrice for CSR responsibilities as Hony Joint Secy. for AF Welfare Association
- Awarded Gold Medal (Swimming) Zonal level (<18 years) at Army Station, Bathinda

CERTIFICATIONS

- PMP - PMI (Pursuing)
- Certified in Agile Foundation
- Lean Six Sigma Green Belt (KPMG)
- Diploma Course in Human Resource Management
- Digital Transformation in Supply chain
- AI Powered Supply chain



SWATI HATWAL
Wing Commander
Indian Air Force

Experience: 13.5 Years

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OPERATIONS SUPPLY CHAIN MANAGEMENT PROJECT MANAGEMENT

CAREER OBJECTIVE
To utilise my Military and Operations experience, in order to drive up Business Development in the industry.

CAREER HIGHLIGHTS
Project Management

- Planned and executed projects for scheduled maintenance and biannual testing of assets worth 500+ crore INR, along with leading training of highly versatile and capable teams from the commissioning stage.

Resource Mobilization

- Mobilized resources to propel an infrastructure development project valued at 200 crore INR, which included managing procurement and liaising with various government departments to resolve land acquisition matters.

EDUCATION


- Business Management Program (NITIE Mumbai)
- MBA in Finance (Sikkim Manipal University)
- B Tech in Mechanical Engg(DIT Dehradun)

AWARDS / ACHIEVEMENTS

- Second in order of merit in Weapons System Training in 2011.
- Awarded first class with distinction in PG Diploma in Aeronautical Engg.
- Awarded Cat BEE in GW SAM III systems

CERTIFICATIONS

- Pursuing PMP
- Lean Six Sigma Green Belt
- Lean Six Sigma Yellow Belt
- Scrum Master Certification
- CLABS, Leadership and Behaviour Course



TEJAL PARASHARE
Major
Indian Army

Experience: 9 Years

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PROJECT MANAGEMENT SUPPLY CHAIN MANAGEMENT OPERATIONS

CAREER OBJECTIVE
To obtain a managerial position with professional workforce to utilize my experience in military logistics & contribute to efficient business operations.

CAREER HIGHLIGHTS
Operations and Logistic Management

- Operated transport fleet over 250+ load careers and maintained logistic chain by provisioning and stocking approx. 2500 tons of essential commodities in Ladakh region.
- Successfully ensured smooth functioning of Bulk Petroleum storage and distribution facility over 100 metric tons.
- Successfully operated Civil Hired Transport contracts in Kargil region.

Project Management

- Spearheaded the project for planning & execution of establishments as Kerb side pump, Bulk petroleum storage & cold storage facility.
- Successfully established system and infrastructure to ensure turnover of critical inventory and logistics operations in J&K during pandemic.

HR Management and Administration

- As an administrative head of approx. 450+ multi-cultural & cross functional team, undertook tasks like staffing, training, welfare & development initiatives ensuring law and order.
- Executed tech & financial planning, strategic allocation of public funds. Forecasting, budgeting, and concluding AMCs.

EDUCATION

- Business Management Program (NITIE Mumbai)
- PG Diploma in Defense Management & Strategic Studies (Madras University)
- PGDM – Supply chain management (NMIMS)
- Bachelor of Commerce (Mumbai University)

CERTIFICATIONS

- Business through AI powered supply chain management - Pursuing (NITIE & BITS Pilani)
- APTAM (IOCL & Army Service Corps center & college)
- Operational Logistics & Strategic Decisions (Military General Op Logistics Branch)
- Diploma in Cyber Law (Government Law College, Mumbai)



VINAYAK SRIMAL
Commander
Indian Navy

Experience: 20 years

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CYBER SECURITY IT/ TELECOM/ SOFT DEVP PROGRAM MANAGEMENT

CAREER OBJECTIVE
To utilise my Military and Operations experience, in order to drive up Business Development in the industry.

CAREER HIGHLIGHTS
Information Security & Risk Management

- Led 14 teams(70+ personnel), 350+ units (>23,000 assets) for governing policy, compliance & life-cycle support of information systems (~₹230 mn).
- Steered PKI deployment [6000+ personnel], ISO 27001 audit of enterprise, periodic & snap checks to mitigate risks & strengthen cyber-security posture.
- Reviewed and added Playbooks of NOC/ SOC teams to improve response to diverse threat scenarios.

Leadership & Team Management

- Directed 84 personnel team onboard warship for offensive, defensive and surveillance capabilities at sea during prolonged Asia-Pacific deployment.
- Doubled strategic capacity for Armed Forces through construction, integration of Greenfield project within 10 months.

Operations & Process Improvement

- Selected for validation, acceptance trials of systems of ships in Russia and Myanmar.
- Post loss of sensitive data, piloted Data recovery efforts for achieving full functionality within 72 hours.
- Established data visibility, program monitoring by instituting digitisation of Naval CoVID management program [37,000+ personnel] across 26 Naval hospitals & clinics.

EDUCATION

- Business Management, NITIE
- MTech- Communication, IIT Madras, Chennai
- BTech, Electrical & Electronics, JNU
- PG Diploma Business Mgmt, JBIMS Mumbai

AWARDS / ACHIEVEMENTS

- Unit Citation for excellence in Operations by Chief of Naval Staff [N] - 2019
- Award for Professional Excellence [N-1] - 2014
- Best Trainer amongst UG & PG Trainers- 2009

CERTIFICATIONS

- CISSP
- CEH
- CCSK
- ISO 27001 Lead Auditor
- DIAT-Cyber security and Forensics
- MeiTy-CISO Deep Dive



VIVEK KUMAR SINGH
Commander
Indian Navy

Experience: 14 years

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OPERATIONS PROJECT MANAGEMENT CONSULTANCY

CAREER OBJECTIVE
Utilise diversified leadership experience, operational exposure and strong military ethics to explore and prove professional abilities in corporate world.

CAREER HIGHLIGHTS
Project Management

- 24*7 Operational availability of Rescue equipment to facilitate an international response.
- Oversaw execution of project worth more than 1300 Crore.

Underwater Rescue Operations & Submarine Operations

- Headed a team for 06 years for ensuring safe & efficient Rescue operations around the globe.
- Planning & timely execution of various submarine operation and deployments.

Administration, HR Management and Training

- Trained 50+ officers and 500+ men for submarine ops, weapon firing and rescue operations.
- Implemented HR policies and managed responsibilities for efficiency, morale, welfare.

Risk Mitigation and Stakeholder Management

- Ensured Regulatory Compliance as defined in ISMERLO.
- Team Lead for upgradation of Rescue asset involving massive coordination of stakeholders.

EDUCATION

- Business Management Program (NITIE Mumbai)
- M.Sc. in Underwater Science and Technology (Cochin University of Science and Tech)
- B.E.in E & I (SIST, Chennai)

AWARDS / ACHIEVEMENTS

- First Submarine Rescue Pilot of India
- First IN submariner to dive to 650m.
- Flag Officer Commanding-in-Chief Commendation

CERTIFICATIONS

- Qualified Underwater Rescue Pilot
- Qualified Submariner
- Specialisation in Weapons and Sensors
- Advanced Open Water Scuba Diver

PLACEMENT & BRANDING TEAM



Iqbal Rauf
Dean,
Student Affairs



Neeraj Pandey
Associate Dean,
Placements & Branding



Ravindra Gokhale
Prof-In-Charge,
Placements



Poonam Singh
Prof-in-charge,
Branding



Amit Kumar



Shuchi Gautam



Somesh Bhatnagar



Sonal Saxena



Debjyoti Banerjee



Kriti Rawat



Deepinder Singh



Sahil Aggarwal



Smriti



**Shashiranj Kumar
Singh**



Anirudha Urs

Placement Committee

The placement committee is critical in helping students secure employment after course completion. The committee is responsible for developing and executing a placement strategy that effectively connects students with potential employers and helps them secure internships, co-op positions, and full-time employment.

The placement committee works closely with the college's career services team and with industry partners to identify job and internship opportunities for students. It also organizes career fairs, workshops, and other events to help students prepare for the job search and connect with potential employers.

The importance of a strong and effective placement strategy cannot be overstated. It helps to ensure that students are well-prepared for the job market and have the necessary skills and experiences to succeed in their chosen careers. It also helps to build strong relationships with industry partners and to showcase the talent and potential of the college's students to potential employers.

Branding Committee

The branding committee is responsible for developing and executing a branding strategy that effectively communicates the unique identity and values of the course to its various stakeholders, including students, faculty, staff, alumni, donors, and the wider community.

The branding team works closely with the college's marketing and communications team to create a cohesive and consistent brand identity across all channels, including the college website, social media platforms, promotional materials, and other public-facing platforms.

The importance of a strong branding strategy for a course cannot be overstated. It helps to differentiate the course from similar offerings at other colleges and attract the best and brightest students. It also helps to build trust and credibility with potential employers and partners and to foster a sense of community and pride among current students and alumni of the course.

OUR RECRUITERS

BFSI



Consulting



FMCG



Manufacturing



International



E-Commerce



IT & ITES





Pharma



Others





NITIE

**National Institute of
Industrial Engineering**

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