



NATIONAL INSTITUTE OF INDUSTRIAL ENGINEERING (NITIE) MUMBAI

(An autonomous institute under the Ministry of Education, Govt. of India, Vihar Lake Road, Powai, Mumbai – 400087)

Date: 9th December 2021

Advertisement Ref.: SRIC/Consultant/DEI-MGNCRE/2021

National Institute of Industrial Engineering (NITIE) was founded in 1963 as a collaborative effort between the Government of India and the International Labor Organization. NITIE prepares students for a seamless induction into industry and academia by blending management principles and technical skills. NITIE has been providing solutions to the complex problems of industries. Currently, NITIE has 9 research areas, 3 Postgraduate programs and a Fellow program. Further details at www.nitie.ac.in

The Objective of the project is to promote Diversity, Equity, and Inclusion (DEI) culture through capacity building programs/ training opportunities in the industry and on campus sensitization programs.

NITIE looking out for a consultant with industry experience having strong connects in human resources, training, capability building team of corporates and who can promote and convert capacity building/training opportunities largely in the domain of DEI and other core areas of the institute.

NITIE invites applications from the interested candidates for the position:

Post: Consultant (on contract for a period of 89 days)

Position: One

Project Title: **Promotion of Diversity, Equity, and Inclusion (DEI) activities through capacity building/training programs in the industry and on campus activities.**

Essential Qualification & Experience:

1. The ideal candidate for this post must be a graduate in any discipline. Additional qualification in psychology, organization behaviour and social work/ MBA in human resource management will be preferred.
2. Exposure, experience of corporate and awareness of field of Diversity, Equity and Inclusion will be beneficial.
3. The candidate should have good verbal and written communication skills.
4. Knowledge of computers and strong industry connect will be preferred.

Job Profile:

The following will be the broad set of deliverables of the consultant

- Exploring and establishing new clients for DEI related programs/interventions at NITIE
- New programs related to DEI and promoting MDP Programs to existing clients
- Initiating and supporting Diversity and Inclusion activities on campus

Consolidated remuneration:

The consolidated remuneration of the Project consultant is proposed to be Rs. 2,10,000/- [**Rupees Two lakhs and ten thousand (consolidated)**]. The tenure of appointment will be for a period of **89 days**.

The amount will be fixed based on the qualifications and experience and recommendation of the Selection Committee.

Interested candidates may submit their CV online at sric.tech@nitie.ac.in with the subject line “**Application for Consultant DEI**”. The online application should be submitted **within one week from date of advertisement.**

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Employment is purely temporary and will be for 89 days. Eligible candidates will be called for interview as per the recommendation of the Screening Committee. Fulfilment of minimum qualification is not a claim for an interview call. The Institute reserves the right to reject any/all applications without assigning any reason and call for interview candidates meeting the project requirements. No interim correspondence will be entertained. Candidates applied earlier meeting the criteria can apply again

No TA or DA will be paid for the shortlisted candidates for attending the interview.

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