



INDIAN INSTITUTE OF MANAGEMENT, MUMBAI

(An autonomous institute under the Ministry of Education, Govt. of India, Vihar Lake Road,
Powai- Mumbai- 400 087)

Date: 23.02.2024

IIM Mumbai invites applications for Research Associate (full time) for Project management international funded project.

Project titled:

Diversity in Project Teams: Exploring the Impact of Psychological Safety on Project Performance- PMI Sponsored Project:

This research addresses this gap by investigating how various individual, group, and organizational level factors shape the development of psychological safety in gender-diverse teams and how that impacts performance.

Essential Qualifications & Experience: Passionate candidates with a regular (not correspondence) MPhil (psychology/human resources), post-graduation or higher degree in Entrepreneurship, Gender studies, Social Sciences, Social work, Gender Studies, or Psychology or MBA in Human Resources can apply. Preference will be given to applicants having experience in designing and conducting surveys, coordinating with various organizations, and developing research reports.

Desired Qualification: Good quantitative background with proficiency in conducting survey research, and experiments and experience in qualitative research in the form of conducting focused groups, interviews would be an added advantage.

Job Profile: The selected candidate will be engaged in:

- **Research:** Undertaking literature review, performing experimentation, and writing reports.
- **Administration:** Initiating and coordinating research project – related administrative activities at the institute. Maintaining proper documentation for all correspondence is essential: -

Outreach: Liaisoning with industries, PMI, and identifying & collecting reading material, preparing research reports and case writing.

Skills:

- Work in project mode with discipline, professional ethics, and inner drive.
- Strong Research and problem – solving aptitude
- Excellent Written and verbal communication skills
- Knowledge of MS Word, Excel and Power Point
- Ability to comprehend and undertake Systematic Literature Review
- Working knowledge of SPSS and AMOS is an added advantage.
- Applicants must have strong quantitative analysis skills and sound knowledge of research methods.

Position: One

Age: Below 30 years, preferred

Remuneration: The salary will be between Rs. 40,000-50,000/- pm (Consolidated), depending on the experience and qualification of the candidate. The amount will be fixed based on the qualifications and recommendation of the selection committee, Meritorious candidates may be “**considered for Fellow (PhD) Program**”, as per institute norms.

Interested persons may send soft copy of their CV by e-mail “Application for Research Associate PMI: to SRIC Office: sric.tech@iimmumbai.ac.in, within two weeks from date of this advertisement. Also, candidates are requested to fill the below application form.

Below Link:

https://docs.google.com/forms/d/1ixD_ygFOF6fQgD1mbMdDbSyLXDuu2-Wj7jxYn5loHxw/edit

The employment is purely temporary in nature and will be for a period of 89 days which may be extended upto “**two years**” at the discretion of the competent authority. Eligible candidates will be called for physical interview as per the recommendation of the screening committee. Fulfilment of minimum qualification is not a claim for receiving interview call. The institute reserves right to reject any/all applications without assigning any reason. No interim correspondence will be entertained.

Start Date: 23.02.2024

End Date: 08.03.2024