#### Ref No. IIMM/BS/DIR/2024

# Dated: 06th June 2024

## WEB ADVERTISEMENT FOR THE POST OF DIRECTOR OF IIM MUMBAI

#### **About the Institute:**

The Indian Institute of Management (IIM) Mumbai, the 21<sup>st</sup> IIM set up by the Ministry of Education, is an Institute of National Importance and a premier management education institution with a focus on excellence in academic, research, training, consultancy, executive education, and capacity building activities as part of various schemes of the Ministry. The vision of IIM Mumbai is "Spearheading Management Education for Creating Transformative Leaders making positive social impact."

Being located in Mumbai, the corporate and financial capital of India, the institute benefits from the numerous possibilities offered across sectors. The Institute has a campus spanning across 63 acres of lush green landscape with well-equipped infrastructure, situated in close proximity to IIT Bombay.

The Director provides academic leadership and administration to the Institute under the overall guidance of a highly distinguished Board of Governors. The Director of IIM Mumbai would have the responsibility of setting up the Institution and bringing it up to global standards.

#### **Leadership Qualities:**

The Director should be an aspirational leader with the vision of making IIM Mumbai a globally recognized institute. She/he must have a history of delivering step change results and exhibiting broad-based collaboration. She/He must be passionate and energetic, with a clear vision and hands-on humility to execute it.

The Institute is looking for an eminent academician with outstanding academic credentials from an educational institution or business school of repute. The candidates should have a good track record of accomplishments in academics, including extensively published research of global quality, strong industry-connect, and proven administrative leadership experience. Candidates from an industry to have reasonable exposure to teaching and research at premier educational institutes.

The Search-Cum-Selection Committee (SCSC) invites applications and nominations received from the eminent persons from industry or reputed educational institutes.

#### **Minimum Eligibility Criteria:**

The applicant should have a distinguished academic record with a first-class degree in Bachelor's and Master's level and a Ph.D., or equivalent, from a reputed national or international institute.

The applicant should have:

- 1. The applicant's age should not be more than 65 years as of **10<sup>th</sup> July 2024**.
- 2. At least 15 years of teaching/ research experience, of which at least 7 years should have been as a Full Professor at IIMs/IITs or other peer institutes in India and/or abroad.

Or

At least 15 years of industry experience in senior managerial positions in reputed organizations in India and/ or abroad.

3. Must be an Indian citizen or Overseas Citizen of India (OCI).

#### **Process of Selection:**

The Search-Cum-Selection Committee (SCSC) constituted by the Board will consider applications fulfilling the above criteria, received in response to this advertisement. The applications and nominations shortlisted will be limited to a reasonable number based on essential and desired criteria. The SCSC will then have an interaction with the shortlisted candidates. The SCSC will recommend the panel of three names, as per the terms and conditions of the IIM Act and Rules.

#### **Appointment Terms and Conditions:**

The Director shall be appointed by the Board for a five-year term, with prior approval of the Visitor, as per the terms and conditions of the IIM Act and Rules. Selected candidates shall have a tenure of appointment for five years or until attaining the age of 70 years, whichever is earlier. The appointment, tenure and performance review will be guided by the IIM Act 2017 & IIM (Amendment) Act, 2023 and IIM Rules, 2018 & IIM (Amendment) Rules, 2023 and Institute regulations as applicable.

The SCSC shall have full discretion in shortlisting the applicants and conducting the process of Search for the Director.

#### **Application Procedure:**

The soft copy or the scanned copy of filled application in the prescribed format (Annexure-I) along with all enclosures of the application must be sent via email to SCSC2024@iimmumbai.ac.in by 10<sup>th</sup> July 2024.

- 1. A Cover Letter explaining their experience, leadership roles, and vision for IIM Mumbai.
- 2. A completed Application (Annexure I)
- 3. A detailed Curriculum Vitae (CV)

**In addition**, the applicant should also send the hard copy of the duly completed and signed Application (Annexure I) along with the Cover Letter, and detailed CV and other supporting documents by SPEED POST, addressed to:

The Chairman,

**Search-Cum-Selection Committee (SCSC)**,

**Board Secretariat** 



## Indian Institute of Management Mumbai, Vihar Lake Road, P.O. IIM Mumbai, Powai, Mumbai, Maharashtra - 400087.

#### **Other Conditions:**

- 1. Meeting the minimum eligibility criteria does not automatically qualify the applicant for an interview.
- 2. Applications and nominations received in response to the advertisement after the due date or applications received which do not have the full information as required in the prescribed format, may be rejected by the Committee.
- 3. In case a candidate is selected from a government institution, then vigilance clearance from the parent organization must be submitted.

All the applications and nominations addressed to the Chairman, SCSC must reach on or before 10<sup>th</sup> July 2024. The sealed envelope containing all documents should be superscribed by "Application for the Post of Director, IIM Mumbai." The applications received after the due date or incomplete applications or without supporting documents may be summarily rejected by the Committee.

This notification and the application form are available on the website of the Institute: www.iimmumbai.ac.in/careers.



Annexure-I

## Format of application for the post of Director, IIM Mumbai

## 1. General information

| Name                            |           |
|---------------------------------|-----------|
| Date of Birth                   |           |
| (In format DD/MM/YYYY)          |           |
| Age (as on July 10, 2024)       |           |
| Present Position & Organization |           |
| Address for Correspondence      |           |
| Permanent Address               |           |
| Contact Details                 | Mob: Tel: |
| E-mail Address                  |           |

## 2. Educational Qualifications:

| Examination<br>Passed                     | Year of<br>Passing | University/Institution | Class/Division<br>/ Grade | Subject (s)/<br>Specializatio<br>n |
|---|--------------------|------------------------|---------------------------|------------------------------------|
| Ph.D.                                     |                    |                        |                           |                                    |
| Post-Graduation                           |                    |                        |                           |                                    |
| Graduation                                |                    |                        |                           |                                    |
| Any other Professional Certificate/Degree |                    |                        |                           |                                    |

| 3. | Positions held | including | academic | administration | ) beginning | g with | present a | assignment: |
|----|----------------|-----------|----------|----------------|-------------|--------|-----------|-------------|
|    |                |           |          |                |             |        |           |             |

| S. No. | Name of the | Name of the  | Description of | Dura | tion | Experience in     |
|--------|-------------|--------------|----------------|------|------|-------------------|
|        | Post        | Organization | Duties -       | From | То   | years &<br>months |
|        |             |              |                |      |      |                   |
|        |             |              |                |      |      |                   |
|        |             |              |                |      |      |                   |
|        |             |              |                |      |      |                   |

# 4. Academic Positions held (On full-time basis):

| Post                                    | Organization | Du   | ration | Experience             |
|---|--------------|------|--------|------------------------|
|   |              | From | То     | (in years &<br>months) |
| Professor or equivalent                 |              |      |        |                        |
| Associate<br>Professor or<br>equivalent |              |      |        |                        |
| Assistant<br>Professor or<br>equivalent |              |      |        |                        |

5. Teaching Experience: (Please list courses taught at different levels i.e Postgraduate and Undergraduate level, separately)

| S.No. | Year | Title of the Course & number of students | PGP/MBA/BTech<br>/ M.Tech/<br>Ph.D./FPM/ Others | Core or<br>Elective | Student's rating of<br>teaching faculty (in<br>the last 5 years) |
|-------|------|--|---|---------------------|--|
|       |      |  |   |                     |  |
|       |      |  |   |                     |  |

#### 6. Executive Education:

- (i) List & describe courses or programmes of which you have been the Course Director.
- (ii) List & describe executive education programmes in which you have taught.
- (iii) Please provide details of overseas teaching assignments undertaken

| S.No. | Name of the | Dur  | ation | Title/     | Overall rating of     |
|-------|-------------|------|-------|------------|-----------------------|
|       | Programme   | From | То    | Content of | teaching faculty      |
|       |             |      |       | Session    | (in the last 5 years) |
|       |             |      |       |            |                       |
|       |             |      |       |            |                       |
|       |             |      |       |            |                       |
|       |             |      |       |            |                       |
|       |             |      |       |            |                       |

# 7. Students supervised for Ph.D./FPM:

| S.No. | Year | Name of the student | Institute/<br>University | Title of the<br>Thesis | Whether<br>Supervisor<br>or Member<br>of Thesis<br>Committee | Status<br>(Completed /<br>On-going) |
|-------|------|---------------------|--------------------------|------------------------|--|-------------------------------------|
|       |      |                     |                          |                        |  |                                     |

### 8. Research Publications:

#### A. Research Books:

| S.No. | Title | Name of Co-author(s)<br>(if any) | Publisher Name with<br>Country and ISBN | Year of<br>Publication |
|-------|-------|----------------------------------|---|------------------------|
|       |       |                                  |   |                        |
|       |       |                                  |   |                        |

## **B.** Chapters in Edited Books:

| S.No. | Title of the<br>Chapter | Name of Co-<br>author(s)<br>(if any) | Title of the<br>Book | Name of Editor/s | Publisher Name<br>with Country<br>and ISBN | Year of<br>Publication |
|-------|-------------------------|--------------------------------------|----------------------|------------------|--|------------------------|
|       |                         |                                      |                      |                  |  |                        |
|       |                         |                                      |                      |                  |  |                        |

#### C. Research Articles in Refereed Journals:

| S.No. | Title | Name of Co-<br>author(s)<br>(if any) | Journal Name<br>& Publisher | Volume &<br>Issue Number | Year of<br>Publication | Category (FT50/<br>Q1/<br>Others) |
|-------|-------|--------------------------------------|-----------------------------|--------------------------|------------------------|-----------------------------------|
|       |       |                                      |                             |                          |                        |                                   |
|       |       |                                      |                             |                          |                        |                                   |
|       |       |                                      |                             |                          |                        |                                   |

## D. Management Cases with Teaching Notes:

| S.No. | Title | Name of Co-<br>author(s)<br>(if any) | Name of Case<br>Clearing House | Year of<br>Publication |
|-------|-------|--------------------------------------|--------------------------------|------------------------|
|       |       |                                      |                                |                        |
|       |       |                                      |                                |                        |
|       |       |                                      |                                |                        |

Note: Please do not include all other publications (e.g. Text books, newspaper articles, magazines, book reviews, etc.), conferences attended, conference papers presented, seminars and invited lectures delivered, etc. to make the information more relevant for the consideration of the Search Committee.

## 9. Research Projects/Consultancy Assignments Undertaken:

(Details may be attached as an annexure)

| S.No. | Duration |    | Organization/ Topic | Topic | As Lead or | Amount   | Status      |
|-------|----------|----|---------------------|-------|------------|----------|-------------|
|       | From     | То | Funding             |       | Project    | Received | (Completed/ |
|       |          |    | Agency              |       | Member     |          | On-going)   |
|       |          |    |                     |       |            |          |             |
|       |          |    |                     |       |            |          |             |
|       |          |    |                     |       |            |          |             |
|       |          |    |                     |       |            |          |             |
|       |          |    |                     |       |            |          |             |
|       |          |    |                     |       |            |          |             |
|       |          |    |                     |       |            |          |             |

## **10.** International Exposure:

| S.No. | Organization & | Period of Assignment |    | Nature of Work/Assignment         |  |
|-------|----------------|----------------------|----|-----------------------------------|--|
|       | Country        | From                 | то | (Student/Faculty/Researcher/etc.) |  |
|       |                |                      |    |                                   |  |
|       |                |                      |    |                                   |  |
|       |                |                      |    |                                   |  |
|       |                |                      |    |                                   |  |
|       |                |                      |    |                                   |  |
|       |                |                      |    |                                   |  |
|       |                |                      |    |                                   |  |

#### 11. Awards Received:

| S.No. | Name of the Award/ year of award | Awarded by |
|-------|----------------------------------|------------|
| i     |                                  |            |
| ii    |                                  |            |

#### 12. References (at least Two):

| Description  | Reference 1 | Reference 2 |
|--------------|-------------|-------------|
| Name         |             |             |
| Designation  |             |             |
| Organization |             |             |
| Address      |             |             |
| E-mail       |             |             |
| Contact No.  |             |             |

13. **Details of other** (i) significant recognition by learned societies or professional associations for demonstrated achievements or leadership (ii) Positions held over last 5 years as Chair or Member of any Government of India or other Committee (iii) List any public service activities engaged in by the applicant to be attached.

## 14. Vision Statement for IIM Mumbai

Please attach a short note not more than 500 words on your vision for IIM Mumbai.

#### 15. Declaration

I, hereby declare that all the statements/particulars made/furnished in this application are true, complete and correct to the best of my knowledge and belief. I also declare and fully understand that in the event of any information furnished being found false or incorrect at any stage, my application/candidature is liable to be summarily rejected and if I am already appointed, my services are liable to be terminated without any notice from the post.

|        |   | Signature of the applicant |
|--------|---|----------------------------|
|        |   | (Name of the applicant)    |
| Date:  | _ |                            |
|        |   |                            |
| Place: | _ |                            |