



PROFESSOR OF PRACTICE (PoP) Grade I and Grade II

Advt No Admn/Rectt/Faculty/2024/01

Date: 08 June 2024

Indian Institute of Management Mumbai Invites Applications for the post of Professor of Practice (on Contract) from exceptionally experienced and accomplished Industry, and Management professionals in respective domain area with excellent track record to be a part of fast-growing management institute in the form of Professors of Practice. in following areas:

- Business Policy & Strategic Management
- Business Communication
- Economics
- Finance & Accounts
- Strategic and International HRM
- Management Information Systems
- Public Policy and Management
- Strategy & Sustainability
- Product Management and/or International Marketing
- Port and Marine Operations Management
- Operations Management
- Quantitative Methods

Individuals, with an outstanding track record of success in senior leadership positions from private or public organisations are eligible for this category, who have proven records of having demonstrated professional excellence and leadership in management or a closely related field, normally through distinguished service in senior-level positions over an extended period. This position entails an initial one-year appointment, renewable based on the performance of the individual and requirement of the Institute, up to a maximum of 3 years from the date of initial engagement.

Professor of Practice, like other Faculty members are permitted to pursue industry consulting with income sharing with the Institute as per the Institute's policy. Additional compensation for outreach activities may be considered subject to fulfilling the Institute norms.

The Professors of Practice are expected to facilitate innovative teaching and learning tools, practice-oriented pedagogies by promoting creativity, and innovation, and teach in different programs as per the norms of the Institute. Professors of Practice are also expected to promote industry-institute linkages through a wide range of activities, including participation in executive education, supporting various centres and programmes, resource generation and consulting

assignments / MDPs and involve in placement and academics activities. She/he will also be expected to identify industry needs, and coordinate and develop cutting edge courses to be conducted by IIM Mumbai.

Professors of Practice may be hired as full time Chair Professor of Practice as per Institute policy.

The selected candidate may be offered a position of ‘Professor of Practice Grade I’ or ‘Professor of Practice Grade II’ depending on the experience and qualification.

Eligibility Criteria:

- Master’s Degree (preferably MBA) or equivalent professional qualification from a reputed national or international institution. (Candidates with non-business degrees such as master’s degree in finance, Accounts, Chartered Accountant etc. would also be considered).
- Minimum 15 years of managerial or professional experience out of which at least 5 years at senior management position is mandatory.
- Must have significant potential to develop industry/government/international connect and ability to leverage the same for the benefit of the Institute.
- They may help bring research and consulting projects, serving as a liaison between the Institute and the industry or government entities to identify research.
- While a Ph.D. is desirable, it is not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from the field.

Remuneration:

Gross emoluments inclusive of HRA will be fixed on consolidated basis. This will be decided after the interview, and will be based on the profile of the individual:

- i. Professor of Practice Grade I: Rs. 1.50L to Rs.2.00L (inclusive of all)
- ii. Professor of Practice Grade II: Rs.1.10L to Rs.1.70L (inclusive of all)

Duration and nature of engagement:

This is a contractual appointment for a period of one year, renewable every year based on performance, up to a maximum of 3 years. They may be considered for extension of contract for a further period of three years based on rigorous evaluation of their performance.

Category: Unreserved

Age Limit: Preferably 60 years (not exceeding 70 Years)

Selection Process: The academic units will scrutinize the applications at their end and recommend through Chair (Faculty Affairs) to the Director for selection through a Standing Selection Committee duly approved by Chairman, BoG, NITIE Mumbai.

Accommodation: No on-campus accommodation will be provided to the selected candidates.

How to Apply: Interested candidates fulfilling the above criteria may submit their CV including your qualifications, work experience, achievements, patents/ research publications, etc. (as applicable), and Proposed workplan/outline of activities to be carried out at IIM Mumbai by e-mail to admin.fa@iimmumbai.ac.in.

Also send duly signed copy along with all self-attested copies of certificates and testimonials to “Director, Indian Institute of Management Mumbai, Vihar Lake Road, P.O IIM Mumbai, Powai, Mumbai 400087, throughout the duration of the advertisement by Registered / Speed Post only. Private courier service or hand delivered will not be considered.

NOTES:

1. Since it is a rolling advertisement, all positions will remain open till filled.
2. The candidates can submit their applications any time throughout the year. These applications will be considered periodically.
3. The Institute reserves the right not to fill up any / all position(s) / select any candidate without assigning any reason.
4. Mere fulfilling of the minimum qualifications and experience will not confer any right to the candidates for being called for interview or/and for his/her selection for PoP.
5. The Institute will communicate only with short-listed candidates.
6. No correspondence whatsoever will be entertained from the candidates regarding conduct and result of selection and reasons for not being called for the interview or not being selected.
7. Separate applications must be filled in, if a candidate is applying for a faculty position in more than one Area/Centre.
8. Incomplete applications will be rejected summarily.
9. The Institute reserves the right to summarily reject the incomplete applications.
10. Canvassing in any form will be a disqualification.
11. Candidates who are retired from Central Govt./State Govt./Autonomous/PSUs are requested to mention their Last Pay drawn at the time of superannuation in the CV before applying.