



INDIAN INSTITUTE MANAGEMENT, MUMBAI 400087

Vihar Lake Road. Powai, Mumbai – 400087

Website: www.iimmumbai.ac.in

Advt. No. Admn/Rectt/2025/10

05 May 2025

ADVERTISEMENT FOR ENGAGEMENT OF GYM INSTRUCTORS
(ON CONTRACT BASIS)

Indian Institute of Management Mumbai invites applications from interested & eligible candidates for engagement of **Gym Instructors** purely on contract basis initially for a period of One year. The details are as under: -

Name of Post & Emoluments	Eligibility Criteria & Job Requirement
Gym Instructor – 02 posts Monthly Emoluments - Rs. 35,000/- to Rs. 40,000/- (all -inclusive) Age - Upto 45 years (preferably)	<u>Qualification and Experience for Gym Instructor:</u> <ul style="list-style-type: none">Any Bachelor degree from a recognized Institute/University with at least 2 years of experience. <p style="text-align: center;">OR</p> <p>(10+2) from a recognized Institution/board with at least 5 years of experience.</p> <p>Candidate with B.P.Ed will be given priority</p> <ul style="list-style-type: none">Having certificate of qualified gym instructor and weight training background.Female candidates will be given preference. <u>Timings:</u> Monday to Friday (Morning): 06:30 a.m. to 10:30 a.m. Monday to Friday (Evening): 05.00 p.m. to 09:00 p.m. Saturday: 06:30 a.m. to 12:00 a.m. Total work time is 8 hrs during Monday to Friday (4 hours morning & 4 hours evening slot). During summer Fitness center will start at 6 a.m. and 05.30 p.m. respectively. Sunday & Public holidays, the Fitness center will be closed.

GENERAL CONDITIONS:

1. Mere fulfilling the eligibility criteria does not guarantee that the applicant will be shortlisted for the Interview. The Institute reserves the right to restrict the number of shortlisted candidates for further recruitment process to a reasonable number on the basis of higher qualifications and/or experience.
2. The selected candidate will be appointed on a fixed-term contract, subject to satisfactory performance, reviewed annually. Performance will also be evaluated after three months of joining, and continuation in the role will depend on meeting performance benchmarks.
3. The date for Interview will be communicated later to the shortlisted candidates through email ONLY. The

candidates are advised to check their emails regularly.

- 4.** The shortlisted candidates will be required to bring all original Certificates, Degrees and other documents pertaining to their educational qualification, professional qualification, work experience, age etc. for verification purpose at the time of interview along with one set of photocopies of these documents.
- 5.** Selection Process- Through Interview, which may be conducted through online mode. Candidates are required to mandatorily mention their email ID in the application form.
- 6.** In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to modify, withdraw or cancel any communication made to the candidates (Applicants).
- 7.** Candidates are advised to visit the website of IIM Mumbai (www.iimmumbai.ac.in) regularly for any updates, amendments and corrigendum. It will be placed on the Institute website only.
- 8.** The panel of selected waitlisted candidates will be valid for one year from the date of approval of Competent Authority and the Institute can make appointments in future also by operating the panel within the validity period.
- 9.** The above position is of purely contractual nature and thus candidate (s) will have no right to claim any regularization / absorption etc. in the Institute.
- 10.** Based on the number and quality of applications received the Institute may decide to conduct a written test and/ or skill test and /or interview and /or any other test/selection process deemed appropriate only for the candidates shortlisted by the Institute.
- 11.** Candidate who wish to apply for more than one position are advised to submit a separate application for each position and pay the relevant application fees (non-refundable).
- 12.** The decision of IIM Mumbai would be final and binding to the candidates.
- 13.** No TA/DA or any other incidental expenses will be reimbursed to participate in the Interview process.
- 14.** The Institute also reserves the right not to fill the post, if it so desires.
- 15.** Incomplete application without proper supporting documents will be summarily rejected.
- 16.** The number of posts may be increased or decreased as per need of the Institute.
- 17.** Candidates who are not found suitable for the position may be considered for a lower position, on a lower pay scale, or an appropriate consolidated salary.
- 18.** No interim correspondence will be entertained.
- 19.** CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.
- 20.** Legal disputes, if any will be restricted within the jurisdiction of Mumbai only.
- 21.** No request towards extension of tenure exceeding total period of 4 Years will be entertained.
- 22.** Candidates belonging to NC OBC, SC/ST, and PwD categories need to produce valid Caste/ Category certificate(s) in support of their reservation category. For the purpose of being considered for reservations, the applicable Central Government list as on the last date of application shall be binding and the candidates are required to upload the valid documents signed by the competent authority to ascertain the eligibility status to apply under the reserved category (NC-OBC/SC/ST/PwD). No request of change in the category applied for will be entertained in any case.
- 23.** Correspondence, if any, from the Institute, including written test/ interview call letter of the shortlisted candidates, shall be sent to the E-mail ID provided by the candidate. It is the sole responsibility of the candidate to provide the correct E-mail ID. For updates, please visit the Institute's website, i.e., www.iimmumbai.ac.in.
- 24.** Legal disputes, if any, will be restricted within the jurisdiction of Mumbai only.
- 25.** For any technical assistance please contact on disc.website@iimmumbai.ac.in
- 26.** In Case of exceptionally deserving candidates, the selection criteria may be relaxed.
- 27.** Incomplete applications will not be considered.
- 28.** Selected candidates may be hired through an outsourcing agency empaneled by this Institute.
- 29.** Candidates who have applied for similar posts may apply again after the cooldown period (6 months).

IIM Mumbai strongly encourages applications from qualified women and reserved category candidates. The Institute follows the Reservation Policy of the Government of India for candidates belonging to OBC (Other Backward Classes), SC/ST (Scheduled Caste, Scheduled Tribe), EWS (Economically Weaker Sections), and PwD (Persons with Disability). Indian Nationals or those with OCI/Dual Citizenship need to indicate the category (General/OBC/SC/ST/ EWS /PwD) they belong to in their application.

HOW TO APPLY

Candidates are required to apply online at the official website of IIM Mumbai, i.e., <https://iimmumbai.ac.in/careers>. The last date for submission of online applications is 15th May 2025 (05:00 PM).

No other mode of application will be entertained.