

Position	No.	Qualification & Experience	Salary/m*	Location	Time period	Age limit
Project Coordinator & planner	1	Preferably PhD in Sustainability or Environmental Science/engineering/management. Preferably 5-15+ years of industrial experience in Circular economy implementation, waste management etc. Overall experience in metals and mining industry, project leadership, stakeholder engagement, and strategic guidance will be useful. Having led major environmental projects, worked with Government/international agencies, and published 5-10+ research papers will be beneficial. Responsible for end-to-end coordination of the project.	Up to ₹2,00,000	IIM Mumbai, Angul	6 months, extendable to a year and more	45
Technical Head	1	Preferably MTech. in Environmental Science/engineering/management. Preferably 5-10+ years of experience in Circular economy systems, waste reuse, Life Cycle Analysis (LCA) and industrial symbiosis. Experience in technical strategy, pilot project implementation, and implementation of circular economy solutions, ISO 14001 experience, quality assurance is preferable.	Up to ₹1,00,000	IIM Mumbai, Angul	6 months, extendable to a year and more	40
Community Engagement Manager	1	Preferably a Master's in Sustainability or Social Development/Environment. Preferably 5-10+ years of experience in Community mobilization, participatory development, stakeholder engagement. Experience in Community relations, stakeholder workshops, and social impact assessment is preferable. Preferably managed community programs reaching many beneficiaries.	Up to ₹1,00,000	IIM Mumbai, Angul	6 months, extendable to a year and more	40
Research Associate 1 (Waste)	1	Preferably, a Master's in Environmental Science/Engineering/Management. Preferably with a focus on metals and mining industry with fly ash utilization, steel slag processing, aluminum waste and waste-to-resource technologies, Life cycle analysis (LCA). Pilot project technical design, implementation oversight, and quality control. Preferably 5-8+ years in industrial waste management, 10-15+ successful waste utilization projects	Up to ₹50,000	IIM Mumbai, Angul	6 months, extendable to a year and more	35
Research Associate 2 (Policy)	1	Preferably a Master's in Environmental science/engineering/management/policy. Preferably experience in Environmental policy, regulatory frameworks, policy analysis, government engagement, and regulatory compliance. Preferably a former government official, 5-10+ years in policy development and implementation.	Up to ₹50,000	IIM Mumbai, Angul	6 months, extendable to a year and more	35
Research Associate 3 (Monitoring)	1	Preferably a Master's in Environmental science/engineering/management. Preferable with experience in Impact assessment, data analysis, results-based management. M&E framework design, data collection, and impact measurement. Preferably evaluated 50+ development projects, certified in evaluation methodologies.	Up to ₹50,000	IIM Mumbai, Angul	6 months, extendable to a year and more	35
Research Associate 4 (Communication)	1	Preferably a Master's in communication/design Preferably having relevant experience in the same. Strategic communications, knowledge management, digital platforms. Website development, knowledge products, and conference organization. Preferably 8+ years in development communications, managed several knowledge platforms	Up to ₹50,000	IIM Mumbai, Angul	6 months, extendable to a year and more	35

*Salary commensurate with relevant experience

Candidates must apply online through the official IIM Mumbai website, <https://iimmumbai.ac.in/careers>. The deadline for submitting applications is October 28, 2025.

1. All applicants must meet the post requirements and other conditions specified in the advertisement by the application deadline.
2. Applicants should verify their eligibility before applying. No inquiries regarding eligibility will be entertained.
3. Documents will be verified with original testimonials during selection. Shortlisted candidates must bring all original certificates, degrees, and relevant documents related to education, professional qualifications, work experience, age, etc., for verification, along with one set of photocopies.
4. Applicants applying for multiple positions must submit a separate application for each.
5. The specified educational qualifications and experience are minimum requirements. Meeting these does not guarantee an invitation to the written test or interview. The Institute may limit the number of candidates called for the written test/interview to five or fewer.
6. Candidates may be appointed to a lower post if deemed suitable.
7. IIM Mumbai reserves the right to alter the number of vacancies or cancel the recruitment process at any time without notice or explanation.
8. The Institute's decisions regarding eligibility, acceptance or rejection of applications, qualification equivalence, screening and selection processes, and conduct of tests or interviews will be final and binding.
9. Only shortlisted candidates will undergo written, skill, or other tests or interviews; candidates must clearly provide their email ID in the application.
10. The Institute will not entertain interim communication or personal inquiries.
11. During selection, the Institute may request additional certificates, including vigilance clearance, for candidates already employed, at any stage.
12. The cut-off date for age and eligibility criteria is the application deadline.
13. Appointments issued are provisional pending verification of documents, character, antecedents, and other relevant information. If any submitted information is found to be fabricated or concealed, or if the candidate has doubtful background, the candidature may be canceled, and services terminated.
14. The Institute reserves the right to amend or cancel the selection process or any communication even after issuing appointment orders if any mistake is found.
15. Only candidates shortlisted for the written test or interview will be contacted. No rejection letters will be sent to others.
16. Communication from the Institute, including interview call letters, will be sent to the email ID provided; candidates are responsible for providing correct details. Updates are available on www.iimmumbai.ac.in.
17. Legal disputes will be settled within Mumbai jurisdiction.
18. For technical assistance, contact sric.tech@iimmumbai.ac.in.