

Institute Post-Doctoral Fellowship (IPDF) Scheme
(As approved in principle by the Institute Executive Committee)

1. Introduction

The Indian Institute of Management Mumbai (IIM Mumbai) invites applications for the Institute Post-Doctoral Fellowship (IPDF) from promising young researchers in management, analytics, economics, and interdisciplinary areas aligned with the Institute's academic priorities. The IPDF scheme is instituted with the twin objectives of strengthening the research ecosystem and grooming early-career researchers for future faculty and policy leadership positions. Institute Post-Doctoral Fellowships are available in various Academic Areas, Centres, and interdisciplinary programmes of IIM Mumbai.

2. Tenure

The tenure of the Institute Post-Doctoral Fellowship (IPDF) will be for one year in the first instance, extendable up to two additional years (maximum total three years), subject to satisfactory academic performance and approval by the Director based on recommendations from the Dean SRIC and the faculty mentor.

4. Area of Research:

- Operation & Supply Chain Management
- Analytics & Decision Science
- Economics & Strategy
- Entrepreneurship
- Finance & Accounting
- Marketing
- Organisational Behaviour & Human Resources
- Public Policy

3. Fellowship and Grants

Component	Provision
Fellowship Amount	₹75,000 per month (1st year); ₹80,000 per month (2nd and 3rd year, subject to review)
Contingency Grant	₹1,00,000 for 1 st year (non-lapsable) for laptop, books, data, software, publication charges, or research travel and Rs. 50000 2 nd year onwards.
Accommodation	Institute housing (subject to availability) or HRA as per norms
Conference Support	Financial support for one international conference (typically after 12 months) for the tenure of 3 years, and one national conference per year as per the Institute's norms (Provided the publications papers are in Q1 Journals & Web of Science).

5. Eligibility and Evaluation

- Candidates must hold a PhD degree or have successfully defended their thesis and are awaiting formal award.
- Applicants should be fresh PhD holders or PhDs with less than two years of post-doctoral/research experience.

3. Preferably below 38 years of age on the date of application. (Age relaxation for SC/ST/OBC-NCL/PwD categories as per Government of India norms.)
4. Candidates who have obtained their PhD from IIM Mumbai are not eligible for this fellowship.
5. Applications will be evaluated by the respective Academic Units following a process similar to faculty selection. Shortlisted candidates will be invited to present a seminar followed by an interview.
6. Interested applicants may write directly to admin.fa@iimmumbai.ac.in (application format attached as Annexure -I)
7. There is no last date for submission; applications are accepted throughout the year and processed periodically.

6. Mentorship

Each Post-Doctoral Fellow will be assigned a faculty mentor, who shall be a regular faculty member of IIM Mumbai in a relevant or allied discipline. The mentor will guide the Fellow's research plan, publication strategy, and professional development. The pairing of mentor and Fellow will be recommended by Dean SRIC and approved by the Institute's Executive Committee.

7. Duties and Institutional Responsibilities

1. In addition to independent and collaborative research, a Post-Doctoral Fellow may be assigned reasonable academic or administrative responsibilities by the Head of the Academic Unit.
2. These may include supporting teaching and case development, assisting in research project management, coordinating seminars or workshops, and contributing to institutional committees.
3. Each Fellow is expected to publish at least two research papers per year in peer-reviewed journals like Q1 Journals & Web of Science in the relevant areas.
4. Fellows are encouraged to present their work at internal colloquia and national/international conferences.

8. Deliverables and Review

A progress report endorsed by the mentor must be submitted every six months. Continuation of the fellowship beyond each year will depend on satisfactory performance in research and institutional engagement.

9. Reservation: Reservation norms for the 10 Institute Post-Doctoral Fellowship positions will be followed as per Government of India guidelines.

10. Discontinuation: The fellowship may be terminated if the Fellow's performance is unsatisfactory, or if any violation of the Institute's conduct or policy occurs, after due process and review by the Research Committee.

11. Expected Outcomes

- a) Strengthened research base and enhanced publication quality.
- b) Creation of a robust pipeline of future faculty and researchers.
- c) Contribution to management research, policy innovation, and societal impact.