



## INDIAN INSTITUTE OF MANAGEMENT, MUMBAI

(An autonomous institute under the Ministry of Education, Govt. of India, Vihar Lake Road,  
Powai- Mumbai- 400 087)

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Date: 20.11.2025

IIM Mumbai invites applications for Research Associate (full time) for sponsored project.

Project titled:

### **Research on Pathways and Barriers to Women's Career Progression in STEM**

**In collaboration with and sponsored by "Parity Consulting and Training Private Limited".**

**Essential Qualifications & Experience:** Passionate candidates with a regular (not correspondence) MPhil (psychology/human resources) post-graduation or higher degree (Phd), in Gender studies, Social Sciences, Social work, Psychology or MBA in Human Resources can apply. Preference will be given to applicants with work experience and having experience in designing and conducting surveys, coordinating with various organizations, and developing research reports.

**Desired Qualification:** Understanding of the corporate context and good quantitative background with proficiency in conducting survey research, and experiments and experience in qualitative research in the form of conducting focused groups, and interviews would be an added advantage.

**Job Profile:** The selected candidate will be engaged in:

- **Research:** Undertaking literature review, conducting interviews, surveys, performing experimentation, and writing reports.
- **Administration:** Initiating and coordinating research project – related administrative activities at the institute. Maintaining proper documentation for all correspondence is essential.

**Outreach:** Liason with industries, sponsoring organization and identifying & collecting reading material, preparing research reports and case writing.

**Skills:**

- Work in project mode with discipline, professional ethics, and inner drive.
- Strong Research and problem solving aptitude
- Excellent Written and verbal communication skills
- Knowledge of MS Word, Excel and Power Point
- Ability to comprehend and undertake Systematic Literature Review
- Working knowledge of SPSS and AMOS is an added advantage.
- Applicants must have strong quantitative analysis skills and sound knowledge of research methods.

**Position:** One

**Age:** Not a criterion

**Remuneration:** The salary will be between Rs. 45,000-50,000/- pm (Consolidated), depending on the experience and qualification of the candidate. The amount will be fixed based on the qualifications and recommendation of the selection committee,

Interested persons may send soft copy of their CV by e-mail “Application for Research Associate PMI: to SRIC Office: [sric.tech@iimmumbai.ac.in](mailto:sric.tech@iimmumbai.ac.in), within two weeks from date of this advertisement. Also, candidates are requested to fill the below application form.

**Below Link:**

<https://forms.gle/Qzp9R9bgCZPFxiBE9>

The employment is purely temporary in nature and will be a for a period of 89 days which may be extended up to “**fifteen months**” at the discretion of the competent authority. Eligible candidates will be called for physical interview as per the recommendation of the screening committee. Fulfilment of minimum qualification is not a claim for receiving interview call. The institute reserves right to reject any/all applications without assigning any reason. No interim correspondence will be entertained.

**Start Date: 26.11.2025**

**End Date: 15.12.2025**