

ADVERTISEMENT FOR GYM INSTRUCTOR, BASKETBALL COACH, FOOTBALL COACH & ATHLETICS COACH

Indian Institute of Management Mumbai invites applications from interested & eligible candidates for the post of Gym Instructor, Basketball Coach, Football Coach & Athletics Coach purely **through outsourcing agency**, subject to satisfactory performance of the incumbent & requirement of the Institute. The details are as below: -

Ser.	Coach/ Instructor Specialization	No. of vacancy	Working hours per day	Period of appointment
1.	Gym Instructor	02	05 Hours Per day	Initially for 01 year and extendable as per the Institute requirement
2.	Basketball Coach	01	01 Hour Per day	
3.	Football Coach	01		
4.	Athletics Coach	01		

Name of Post & Emoluments	Eligibility Criteria & Job Requirement
<p>Gym Instructor – 02 post</p> <p>Monthly Emoluments - ₹30,000 per month per slot (consolidated). Slot allocation shall be decided by the Institute.</p> <p>Age - Upto 45 years (preferably)</p>	<p><u>MINIMUM QUALIFICATIONS & EXPERIENCE:</u></p> <ul style="list-style-type: none"> Any Bachelor degree from a recognized Institute/University with at least 2 years of experience. <p style="text-align: center;">OR</p> <p>(10+2) from a recognized Institution/board with at least 5 years of experience.</p> <p style="text-align: center;">OR</p> <p>(10) from a recognized Institution/board with at least 10 years of experience.</p> <p>Candidate with B.P.Ed or having certificate of qualified gym instructor and weight training background will be given priority. Female candidates will be given preference. <p><u>Job Responsibilities & Schedule:</u></p> <p>Monday to Saturday (Morning): 06.00 a.m. to 11:00 a.m. Monday to Saturday (Evening): 05.00 p.m. to 10:00 p.m. Sunday: 06:00 a.m. to 11:00 a.m. (Shift Basis) At no point in time shall the gym remain unattended. Instructors shall coordinate among themselves to ensure continuous supervision. Public holidays, the Fitness center will be closed.</p> </p>
<p>Basketball Coach– 01 Post</p> <p>Remuneration– ₹1,000 per hour, subject to a maximum of 8 hours per week.</p> <p>Age - Upto 45 years (preferably)</p>	<p><u>MINIMUM QUALIFICATIONS & EXPERIENCE:</u></p> <ul style="list-style-type: none"> Graduate in Physical Education, should have specialized in Basketball, should have represented University in Inter University Sports Meet or State or National, should have a minimum of two years of coaching Experience. <p style="text-align: center;">OR</p> NIS coaching diploma / NIS certificate course. Should have represented University in the Inter university sports Meet or state or National. Should have a minimum of two years of coaching experience. <p style="text-align: center;">OR</p> Having represented state or national with a coaching certificate with 2 years of experience issued by the respective Sports/club authority. <p><u>Job Responsibilities & Schedule:</u></p> <p>Conduct structured basketball training sessions for students and assist in</p>

	preparation of Institute teams for inter-institutional tournaments. Training schedule will be decided by the Institute.
Football Coach – 01 Post Monthly Emoluments - ₹1,000 per hour, subject to a maximum of 8 hours per week. Age - Upto 45 years (preferably)	<u>MINIMUM QUALIFICATIONS & EXPERIENCE:</u> <ul style="list-style-type: none"> • Graduate in Physical Education, should have specialized in Football, should have represented University in Inter University Sports Meet or State or National, should have a minimum of two years of coaching Experience. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • NIS coaching diploma / NIS certificate course. Should have represented University in the Inter university sports Meet or state or National. Should have a minimum of two years of coaching experience. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Having represented state or national with a coaching certificate with 2 years of experience issued by the respective Sports/club authority. <u>Job Responsibilities & Schedule:</u> Conduct structured Football training sessions for students and assist in preparation of Institute teams for inter-institutional tournaments. Training schedule will be decided by the Institute.
Athletics Coach – 01 Post Monthly Emoluments - ₹1,000 per hour, subject to a maximum of 8 hours per week. Age - Upto 45 years (preferably)	<u>MINIMUM QUALIFICATIONS & EXPERIENCE:</u> <ul style="list-style-type: none"> • Graduate in Physical Education, should have specialized in Athletics, should have represented University in Inter University Sports Meet or State or National, should have a minimum of two years of coaching Experience. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • NIS coaching diploma / NIS certificate course. Should have represented University in the Inter university sports Meet or state or National. Should have a minimum of two years of coaching experience. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Having represented state or national with a coaching certificate with 2 years of experience issued by the respective Sports/club authority. <u>Job Responsibilities & Schedule:</u> Conduct athletics and fitness training sessions and assist students in preparation for athletics events and sports competitions. Training schedule will be decided by the Institute.

GENERAL CONDITIONS:

1. The selected candidate (s) will be engaged on contract **through outsourcing agency** initially for a period of initially for 01 year and extendable as per the Institute requirement, subject to satisfactory performance of the incumbent & need of the Institute.
2. Mere fulfilling the eligibility criteria does not guarantee that the applicant will be shortlisted for the Interview. The Institute reserves the right to restrict the number of shortlisted candidates for further recruitment process to a reasonable number on the basis of higher qualifications and/or experience.
3. The selected candidate will be appointed on a fixed-term contract, subject to satisfactory performance, reviewed annually. Performance will also be evaluated after three months of joining, and continuation in the role will depend on meeting performance benchmarks.
4. The date for Interview will be communicated later to the shortlisted candidates through email ONLY. The candidates are advised to check their emails regularly.
5. Shortlisted candidates will be informed about the selection process separately.
6. The shortlisted candidates will be required to bring all original Certificates, Degrees and other documents pertaining to their educational qualification, professional qualification, work experience, age etc. for verification purpose at the time of interview along with one set of photocopies of these documents.
7. Selection Process will be through Interview or any other test/selection process deemed appropriate only for the candidates shortlisted by the Institute.

8. The Institute reserves the right to modify, withdraw or cancel the process of selection at any stage even after issue of appointment letter.
9. Any updates, amendments and corrigendum's will be published on Institute website only. Candidates are advised to visit the website of IIM Mumbai (www.iimmumbai.ac.in) regularly.
10. The above position is of purely contractual nature and thus candidate (s) will have no right to claim any regularization / absorption etc. in the Institute.
11. Based on the number and quality of applications received the Institute may decide to conduct a skill test and /or interview and /or any other test/selection process deemed appropriate only for the candidates shortlisted by the Institute.
12. The decision of IIM Mumbai would be final and binding to the candidates.
13. The Institute also reserves the right not to fill the post, if it so desires.
14. The Institute reserves the right to accept or reject any or all applications without assigning any reason.
15. Incomplete application without proper supporting documents will be summarily rejected.
16. The number of posts may be increased or decreased as per the requirement of the Institute.
17. Candidates who are not found suitable for the position may be considered for a lower position on an appropriate consolidated salary.
18. No interim correspondence will be entertained.
19. CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.
20. Candidates belonging to NC OBC, SC/ST, and PwD categories need to produce valid Caste/Category certificate(s) in support of their reservation category. For the purpose of being considered for reservations, the applicable Central Government list as on the last date of application shall be binding and the candidates are required to upload the valid documents signed by the competent authority to ascertain the eligibility status to apply under the reserved category (NC-OBC/SC/ST/PwD). No request for a change in the category applied for will be entertained in any case.
21. Correspondence, if any, from the Institute, including written test/ interview call letter of the shortlisted candidates, shall be sent to the E-mail ID provided by the candidate. It is the sole responsibility of the candidate to provide the correct E-mail ID. For updates, please visit the Institute's website, i.e., www.iimmumbai.ac.in.
22. Legal disputes, if any, will be restricted within the jurisdiction of Mumbai only.
23. For any technical assistance please contact on disc.website@iimmumbai.ac.in
24. In Case of exceptionally deserving candidates, the selection criteria may be relaxed.
25. Incomplete applications will not be considered.
26. Selected candidates may be hired through an outsourcing agency empaneled by the Institute.

HOW TO APPLY

Interested and eligible candidates may submit their form online by clicking on the following link <https://iimmumbai.ac.in/careers> on or before **16 April 2026 (5:00 pm)**:

No other mode of application will be entertained.

Sd/-
Chief Administrative Officer