



INDIAN INSTITUTE OF MANAGEMENT, MUMBAI

(An autonomous institute under the Ministry of Education, Govt. of India, Vihar Lake Road, Powai, Mumbai – 400087)

Date: 30/10/2026

Recruitment Notice: Research Associate (Full Time)

IIM Mumbai invites applications for **Research Associate (full time)** for an internationally funded Project Management Institute (PMI) project.

Project Title: Diversity in Project Teams: Exploring the Impact of Psychological Safety on Project Performance (PMI Sponsored Project)

This research investigates how various individual, group, and organizational level factors shape the development of psychological safety in gender-diverse teams, and how that impacts performance.

Essential Qualifications & Experience

Passionate candidates with a post-graduation in Gender Studies, Social Sciences, Social Work, Psychology, or an MBA in Human Resources can apply.

Desired Qualification, Experience & Skills

1. Master's, M.Phil., or PhD.
2. Understanding of the corporate context and a good quantitative background, with proficiency in conducting survey research and experiments. Experience in qualitative research (conducting focus groups and interviews) would be an added advantage.

Skills

- Ability to work in project mode with discipline, professional ethics, and inner drive
- Strong research and problem-solving aptitude
- Excellent written and verbal communication skills
- Knowledge of MS Word, Excel, and PowerPoint
- Ability to comprehend and undertake a Systematic Literature Review
- Working knowledge of SPSS and AMOS is an added advantage
- Strong quantitative analysis skills and sound knowledge of research methods

Job Profile

The selected candidate will be engaged in:

- **Research:** Undertaking literature review, performing experiments, and writing reports.
- **Administration:** Initiating and coordinating research project-related administrative activities at the Institute. Maintaining proper documentation of all correspondence is essential.
- **Outreach:** Liaising with industries and PMI, identifying and collecting reading material, preparing research reports, and case writing.

Position and Remuneration

Position: One

Age: Below 30 years, preferred

Remuneration: The salary will be between Rs. 35,000–40,000 per month (consolidated), depending on the experience and qualifications of the candidate. The amount will be fixed based on the qualifications and the recommendation of the selection committee.

Accommodation: IIM Mumbai does not provide hostel accommodation for this post.

How to Apply

Interested persons may send a soft copy of their CV by e-mail with the subject line "**Application for Research Associate PMI**" to the RCBD Office: rcbd.projects@iimmumbai.ac.in, within two weeks from the date of this advertisement. Candidates are also requested to fill in the application form below.

Application Link: <https://forms.gle/AMDmRwhcFNBwA5jP7>

Deadline: 13/11/2026

Terms of Employment

The employment is purely temporary in nature and will be for a period of 89 days, which may be extended up to two years at the discretion of the competent authority. Eligible candidates will be called for a physical interview as per the recommendation of the screening committee. Fulfilment of the minimum qualifications does not constitute a claim to an interview call. The Institute reserves the right to reject any or all applications without assigning any reason. No interim correspondence will be entertained.