



Advt No. Admn/Rectt/Faculty/2025/04

Date: 16 April 2025

Indian Institute of Management Mumbai invites applications for the post of Professor of Practice/ Associate Professor of Practice. Individual with an exceptionally experienced and excellent track record in senior leadership positions from private or government organisations.

### **Professor of Practice/Associate Professor of Practice**

#### **Experience & Qualification:**

The Professor of Practice/Associate Professor of Practice, the individual must have substantial relevant experience (minimum 15 years for Professor of Practice with at least 5 years at a senior level position, and minimum 10 years for Associate Professor of Practice) in industry or government with demonstrated understanding of and impact on practice and has the interest and potential to teach Long Duration Programme (such as MBA) courses and MDP/UBP as a full-time activity.

**The Minimum qualification will be as per regular positions of Professor and Associate Professor.**

- Ph.D. in the appropriate branch is desirable, but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from the 'field'.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees
- First-class (Min 60%) or equivalent grade in Class XII and Class X.

Depending on the relevant years of experience with demonstrated understanding of and impact on practice and has the interest and potential to teach MDP/UBP/MBA courses, the candidate could be called either "Associate Professor of Practice" or "Professor of Practice".

**Tenure:** Professor of Practice/Associate Professor of Practice will be appointed initially for a period of one/two years and is renewable every year for a maximum period of up to 5 years based on his/her performance. In both the cases the retirement age will be 65 years.

Candidates with Ph.D and satisfactory performance during tenure engagement will be given opportunities for regular engagement through assessment process as per Institute norms.

**Benefits:** The overall compensation of "Professor of Practice" or "Associate Professor of Practice" will be equivalent to that of regular Associate Professor or Full Professor. Selected candidates will get Consolidated Compensation, Accommodation, Medical Allowance, Reimbursement of Telephone Bills, Faculty Development Fund for attending National Conferences, Membership of Professional Bodies etc. as per IIM Mumbai norms. Faculty members are permitted to pursue MDPs and Management Consulting after meeting the minimum teaching requirements as per IIM Mumbai Norms.

**How to Apply:** Interested candidates fulfilling the above criteria may submit their CV including your qualifications, work experience, achievements, patents/research publications, etc. (as applicable), and Proposed work plan/outlines activities to be carried out at IIM Mumbai, Powai by email to [admin.fa@iimmumbai.ac.in](mailto:admin.fa@iimmumbai.ac.in)

Also send duly signed copy along with all self attested copies of certificates and testimonials to "Director, Indian Institute of Management Mumbai, Vihar Lake Road, P.O IIM Mumbai, Powai, Mumbai 400087, throughout the duration of the advertisement by Registered post only. Private courier service or hand delivered will not considered.

## NOTES:

- Since it is a rolling advertisement, all positions will remain open till filled.
- The candidates can submit their applications any time throughout the year. These applications will be considered periodically.
- The Institute reserves the right not to fill up any / all position(s) / select any candidate without assigning any reason.
- Mere fulfilling of the minimum qualifications and experience will not confer any right to the candidates for being called for interview or/and for his/her selection for PoP.
- The Institute will communicate only with short-listed candidates.
- No correspondence whatsoever will be entertained from the candidates regarding conduct and result of selection and reasons for not being called for the interview or not being selected.
- Incomplete applications will be rejected summarily.
- Canvassing in any form will be a disqualification.
- Candidates who are retired from Central Govt./State Govt./Autonomous/PSUs are requested to mention their Last Pay drawn at the time of superannuation in the CV before applying.